

SPECIALIST TRAINEE IN ORTHODONTICS

3 years

Glasgow Dental Hospital and School

JOB PROFILE

- 1. One specialist training post in Orthodontics is available. The post is for 3 years based at Glasgow Dental Hospital & School (10 sessions).**

Introduction

Glasgow Dental Hospital and School is the main centre for specialist dental advice and treatment, serving a large population, within the West of Scotland region. It is located within Glasgow city centre.

It is an undergraduate teaching school and has an excellent Postgraduate Centre. There are strong links with the University of Glasgow and the Medical School and other hospitals throughout the region.

The total number of dental chairs within the Dental Hospital is approximately 180. The Orthodontic and Child Dental Health Departments share floor 5 of the building.

2. Entry Requirements

The Trainee will be appointed by the panel from the National Recruitment process. The panel comprises clinicians and appointed individuals from the Deaneries and Trusts who wish to recruit a Specialist Trainee in Orthodontics.

The entry requirements are as set out in the documentation which is available through the website.

Applicants will be expected to provide evidence of their competence to communicate in English.

Award of the CCST

On appointment the trainee will be given a National Training Number (NTN) and a provisional date for award of the CCST. This date will be subject to confirmation by the Specialist Advisory Committee in Orthodontics. Award of CCST will be determined upon successful completion of the training.

3. Location of Duties

3.1 The Orthodontic Department (Glasgow Dental Hospital and School)

The functions of the Orthodontic Department are:

- a. To provide orthodontic diagnosis for General Dental Practitioners, Specialists in Orthodontics and other referrers.
- b. Patients in need of multidisciplinary care are accepted for treatment by the department as well as a number of patients not in this category for teaching and training purposes. This treatment is undertaken by consultants or staff directly under their supervision.

The Orthodontic Department occupies 50% of the fifth floor of the building along with the Department of Child Dental Health. The total number of chairs in the department is 23.

The majority of referrals come from the Greater Glasgow and Clyde Health Board area, but patients are also referred from adjacent Health Boards.

A unit within the Department of Orthodontics specialises in the treatment of patients with cleft lip and palate and other craniofacial problems.

There is a dental laboratory for appliance construction and the facilities of the Departments of Radiology and Photography.

There is close liaison with other specialities within the Dental Hospital and also surrounding District General Hospitals.

3.2 Orthodontic Staff

Glasgow Dental Hospital and School (GDH)

Consultants/Honorary Consultants	Non-Consultant Staff
Dr J White (Clinical Lead)	1 Clinical University Teacher
Dr L Short (TPD)	2 Specialist Trainees
Dr M Walker	2 Core Trainees
Mr P Benington	1 Orthodontic Therapist
Dr D Cross	1 orthodontic Therapist Trainee
Mr DB Forsyth	2 Speciality Dentist post
Mr TG Gillgrass (Cleft Service)	5 NHS Orthodontic Technicians
Professor J McDonald	1 University Orthodontic Technician
1 consultant post Vacant (New Consultant March 2023)	Secretarial, nursing and reception support staff

4. Duties of the Post

4.1 Provisional timetable.

There may be some requirement to attend a local district General Hospital at some stage during training.

	Monday	Tuesday	Wednesday	Thursday	Friday
A M	Treatment Session (GDH)	New patients GDH	Treatment Session (GDH)	Admin	Taught programme
P M	Research (GDH)	Treatment Session (GDH)	Treatment session (GDH)	Treatment session (GDH)	Taught programme /Research

4.2 Journal Club Meetings/Audit

Journal Club meetings are held in the Dental Hospital. Case seminars are held twice per month. The appointee will be expected to take part in these as well as professional audit and quality assessment activities. Specialist Trainee's also present their research and audit work at Clinical Governance Meetings. The Training Grade Staff have an active association and Specialist Trainees are also welcome to attend the monthly meetings of the Dental Staff Association.

4.3 Teaching

At the appropriate stage of training, the trainee will be expected to take part in departmental teaching for junior staff, undergraduates, nursing staff, etc.

4.4 Administration

The trainee will be expected, when appropriate, to participate in the day to day running of the department in administrative activities such as organisation of on-call rotas and undergraduate training, patient reports and letters. The trainee will have the opportunity to develop management skills as required.

5. Education and Training

5.1 Education Approval

The post satisfies the requirements of the Specialist Advisory Committee Orthodontic Curriculum September (2010) and for the Membership in Orthodontics of The Royal Colleges.

The training programme offers comprehensive training in theoretical, clinical and laboratory aspects of orthodontics with experience in removable, functional and fixed appliance treatment. Seminar programme is delivered both locally and as part of a Scotland Wide Orthodontic Programme (SWOP) which has been highly successful in sharing teaching and learning resources.

There is a workplace based assessment process which Trainees must participate in on a continuous basis. Competency assessments and reviews (ARCP) are carried out regularly by the Specialty Training Committee in conjunction with educational supervisors. If in the opinion of the Training Committee, the Trainee fails to show adequate commitment or progress, career guidance will be arranged, and exceptionally, in the absence of satisfactory progress, the committee may recommend that the contract be terminated.

Trainees are required to keep a logbook following the requirements laid down by the Royal Colleges.

5.2 Further Educational and Training Facilities

The Glasgow Dental Education Centre is situated within the Glasgow Dental Hospital and School and provides a wide range of educational courses. Specialist trainees will be expected to develop an educational programme to use the study leave available over the course of the training appointment. They will be allocated an educational supervisor by the Specialist Training Committee in Orthodontics for Scotland and their educational progress will be reviewed regularly by this group.

5.3 Study Leave and Annual Leave

Study leave for external courses are allowed where appropriate. Application for study or annual leave must be made at least 6 weeks prior to the period of absence and ALL consultants involved in training during the planned dates must be consulted. Study leave applications are to be submitted to the TPD when agreed by the relevant Consultants.

Additional information

Conditions of Service: The post is covered by the Terms and Conditions of Service for Hospital Medical and Dental Staff and by the General Whitley Council Conditions of Service where appropriate. For all new entrants to the National Health Service, a medical examination will be required prior to confirmation of the appointment.

Tenure: The Specialty Training Registrar will be allocated a Scottish National Training Number guaranteeing, subject to satisfactory progress, a continued place on a training programme.

Hepatitis B Status: It is NHS Greater Glasgow & Clyde policy that prospective employees involved in exposure prone procedures submit laboratory evidence of freedom from Hepatitis B or immunity to Hepatitis B **prior to their commencement date** and at appropriate up-dates during the course of employment. Non-responders to the vaccine and those in whom the vaccine is contra-indicated for medical reasons must provide laboratory evidence of freedom from infection. Failure to provide the required information will delay commencement.

No Smoking Policy: In recognising the danger to health of smoking, NHS Tayside has implemented a smoking ban throughout all its premises including all areas within the boundaries of the Board's properties. There are no circumstances in which employees are permitted to smoke on the premises.

Equal Opportunities: NHS Greater Glasgow & Clyde is an equal opportunities employer and all employees and potential employees will be treated equally and fairly and decisions on recruitment, selection, training and personal development will be based solely on objective and job related criteria, irrespective of their gender, age, race, disability, background, sexuality and religion.

Registration: Prospective applicants are required to be fully registered with the General Dental Council.

Transport: Full driving licence is required or the ability to arrange alternative transport to meet requirements of the post.

Application information

Date when post commences: September 2023

For Preliminary Discussion Contact:

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