



Welcome

NHS Scotland Academy Newsletter



Welcome to the third edition of the NHS Scotland Academy Newsletter.

Each quarter, this update will bring you all the latest news and success stories, as well as upcoming events and programmes.

This month we take a look at the successful launch of the Nursing and Midwifery Council (NMC) Competence Objective Structured Clinical Examination (OSCE) Preparation Resources that are helping to boost NHS staffing numbers, the continued success of our Preparing for Work in Health and Social Care Platform, the launch of our new Ultrasound programme and more!

Launch of the NMC OSCE Preparation Digital Learning Resources



Since our last Newsletter, we have successfully launched 2 new resources to support nurses from outside the United Kingdom to work in Scotland.

The digital resources have been created to support nurse educators delivering Nursing and Midwifery Council (NMC) Test of Competence Objective Structured Clinical Examination (OSCE) training and international nurse recruits undertaking the test.

Internationally recruited nurses must successfully complete the NMC Test of Competence OSCE before they can work in the NHS.

The 'NMC OSCE Preparation for Nurse Educators' resource provides the tools to enhance nurse educators' knowledge, confidence and capability to support international recruits preparing for their test.

The second resource launched, 'NMC OSCE Preparation for International Nurse Learners', helps nurses from outside the UK prepare to undertake their test through simulation-based learning programmes, skills rehearsal and non-technical learning such as communication and documenting care plans.

Clair Graham, Head of Programmes (Education) at the NHS Scotland Academy, said: “The NHS Scotland Academy’s structured resources ensures educators can support the preparation requirements of internationally recruited nurses to take the NMC OSCE Test of Competence and ensures those nurses have the skills and tools to understand the assessment, planning, implementation and evaluation processes.”

Karen Wilson, Deputy Chief Executive (Clinical) and Director of Nursing at NHS Education for Scotland, said: “NHS Boards across Scotland are increasing the number of registered nurses recruited from overseas to address workforce needs in line with the Scottish Government’s International Recruitment Strategy. International recruitment is undertaken in an ethical, managed and mutually beneficial way, in line with advice from the World Health Organisation.

“The NHS Scotland Academy resources for nurse educators and international recruits is an important step forward in increasing the number of nurses we have in Scotland and supports efficient recruitment and on-boarding of these international recruits.”

Learning resources can be accessed by visiting, <https://www.nhsscotlandacademy.co.uk/education-and-training/nursing-and-midwifery-council-nmc-objective-structured-clinical-examination-osce-preparation-digital-learning-resources/>

National Ultrasound Training Programme Launch



The NHS Scotland Academy, Scottish Radiology Transformation Programme, the Scottish Government and Glasgow Caledonian University have joined forces to develop the new National Ultrasound Training Programme that will boost Ultrasound training numbers across Scotland as part of the Scottish Radiology Recovery Plan.

Learners taking part in the programme will be provided with dedicated mentorship and practical support out with their current roles, facilitating additional training opportunities without impacting health boards staffing levels.

The training programme will upskill sonographers to carry out ultrasound procedures, directly benefitting patients by reducing ultrasound waiting times, both during training and once qualified.

The National Ultrasound Training Programme will provide even the most rural health boards with access to expert mentorship and training from experienced professionals from across the country.

National Endoscopy Training Programme update



Since being established in September 2021, the National Endoscopy Training Programme (NETP) is continuing to support NHSScotland recovery by delivering training to learners across the country.

Successful “Training the Trainer” courses on track to upskill 30 trainers by September 2022

An external team of internationally renowned endoscopy educators are continuing to upskill fellow endoscopy trainers to deliver “Training the Trainer” courses.

These courses provide existing trainers with the additional skills they need to deliver training for lower Gastrointestinal (GI) endoscopy. The training will be delivered at Stobhill Hospital in Glasgow.

By the end of this course in September 2022, 30 trainers will have been upskilled and ready to deliver high quality endoscopy training.

The National Endoscopy Training Programme will also be running upskilling sessions for current colonoscopists, with the first of these sessions to be delivered in NHS Grampian in October 2022.

Intensive immersion training is helping trainees prepare for Joint Advisory Group (JAG) accreditation

4 trainees from across Scotland have already undertaken intensive immersion training for colonoscopy at Golden Jubilee University National Hospital to ensure they reach the number of procedures needed to attain JAG accreditation.

A further 19 trainees are currently on track to undertake the immersion training between now and the end of March 2023.

Find out more about the National Endoscopy Training Programme here: [National Endoscopy Training Programme \(NETP\) | NHS Scotland](https://nhsscotlandacademy.co.uk)
(nhsscotlandacademy.co.uk)

Preparing for Work in Health and Social Care continued success



Since its launch in December 2021, the Preparing for Work in Health and Social Care programme has continued to reach learners across Scotland with over 1200 learners accessing the resource.

The exciting digital programme is ensuring those who are new to the health and social care workforce, or are thinking about joining, are well prepared for their roles.

Available digitally, anytime from any device, learners have access to an array of interactive learning experiences, including videos, educational modules and quizzes to test their knowledge.

Resources like these are becoming increasingly important in the complex and fast changing landscape of the health and social care world.

For more information and to access the digital resource, visit [Preparing for work in Health and Social Care in Scotland | N \(nhsscotlandacademy.co.uk\)](https://www.nhsscotlandacademy.co.uk)

Upcoming



Remote and Rural Festival of Learning

We will be at the Remote and Rural Festival of Learning on Friday 23 September in Skye. This festival is supporting the development of the National Centre for Remote and Rural Health and Social Care.

[Click here for more information](#)

Project insight

Widening Access Routes: Armed Forces Service Leavers & Veterans

With vacancies and skills gaps in many health and social services, the NHS Scotland Academy is supporting the wider approach to identify and attract additional workforce to support the implementation of the [National Workforce Strategy 2022](#).

Armed forces service leavers and veterans offer a range of skills which could positively impact on the current health and social care staffing challenges.

In collaboration with key stakeholders, the NHS Scotland Academy is developing ways to support increasing employment opportunities for armed forces service leavers and veterans, including the development of online resources that will support the recruitment pathway modules, established access to work experience and insight opportunities.

For more information on the NHS Scotland Academy, including programme information, visit www.nhsscotlandacademy.co.uk

Contact Information

NHS Scotland Academy

nhsscotlandacademy@nhs.scot
