

3rd October 2023



Leadership Development For All

Facilitators:

**Jenny McCusker
Michaela Pagani**



WELCOME
ON BOARD



Leading to Change



What is Leading to Change?

“Leading to Change offers a range of leadership development programmes, opportunities and support for health, social care and social work leaders to help you to make a difference.”

What is it all about?

Leading with kindness and inclusion and working collaboratively with people is the key to a more thriving and resilient workforce and lets us focus on what really matters – the people we care for and who use our services.”

<https://leadingtochange.scot/>





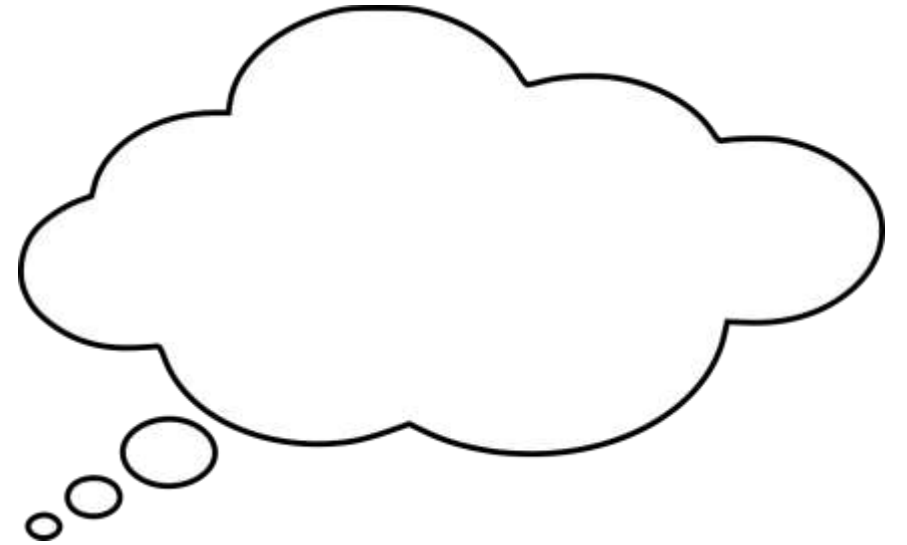
Maya Angelou

“I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”

Reflective exercise

Think of a leader in your own life:

- What do they do?
- How do they inspire you?
- How do they make you feel?



Word-cloud

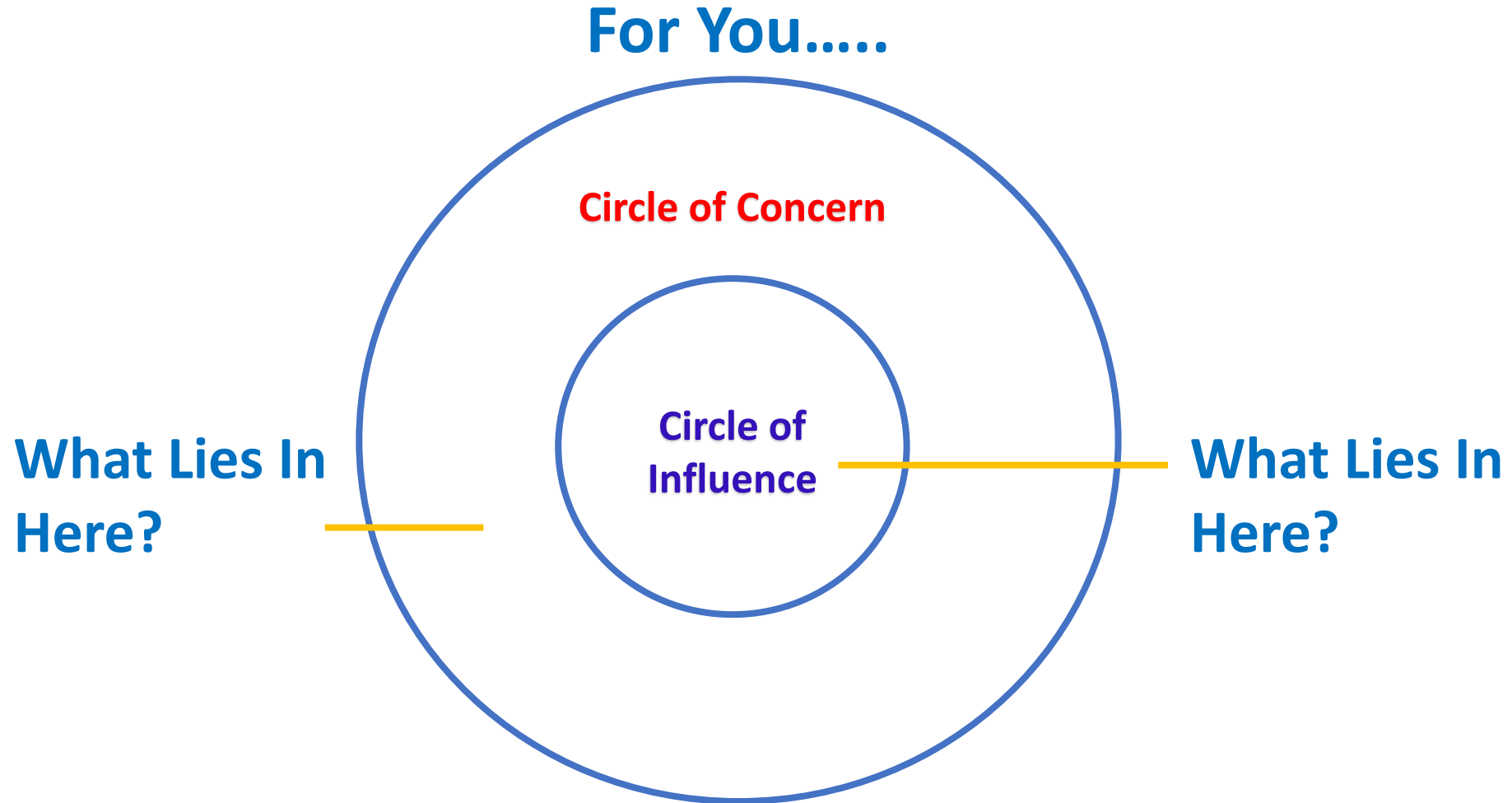
What does leadership mean to you?

What words would you use?

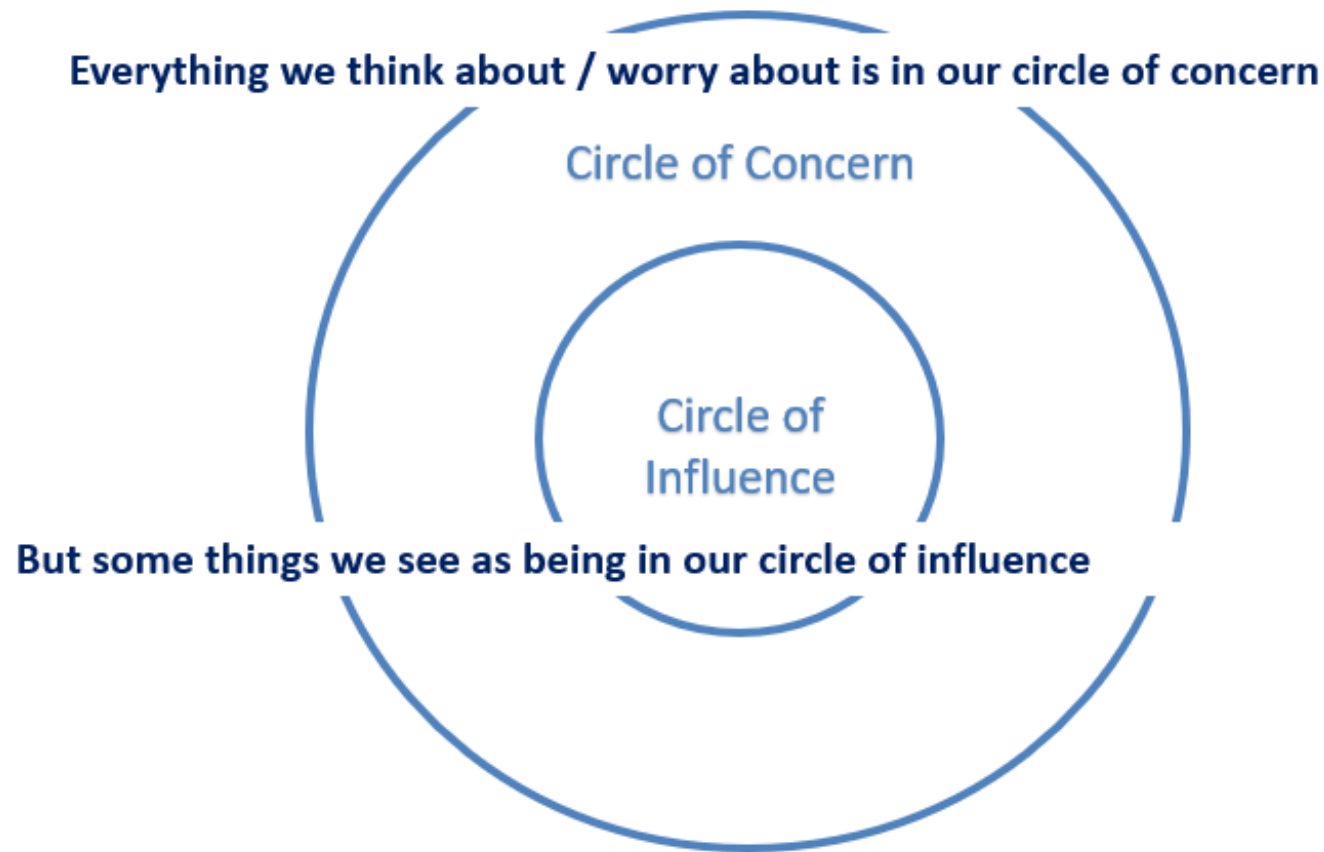


Image by Alexandra_Koch from Pixabay

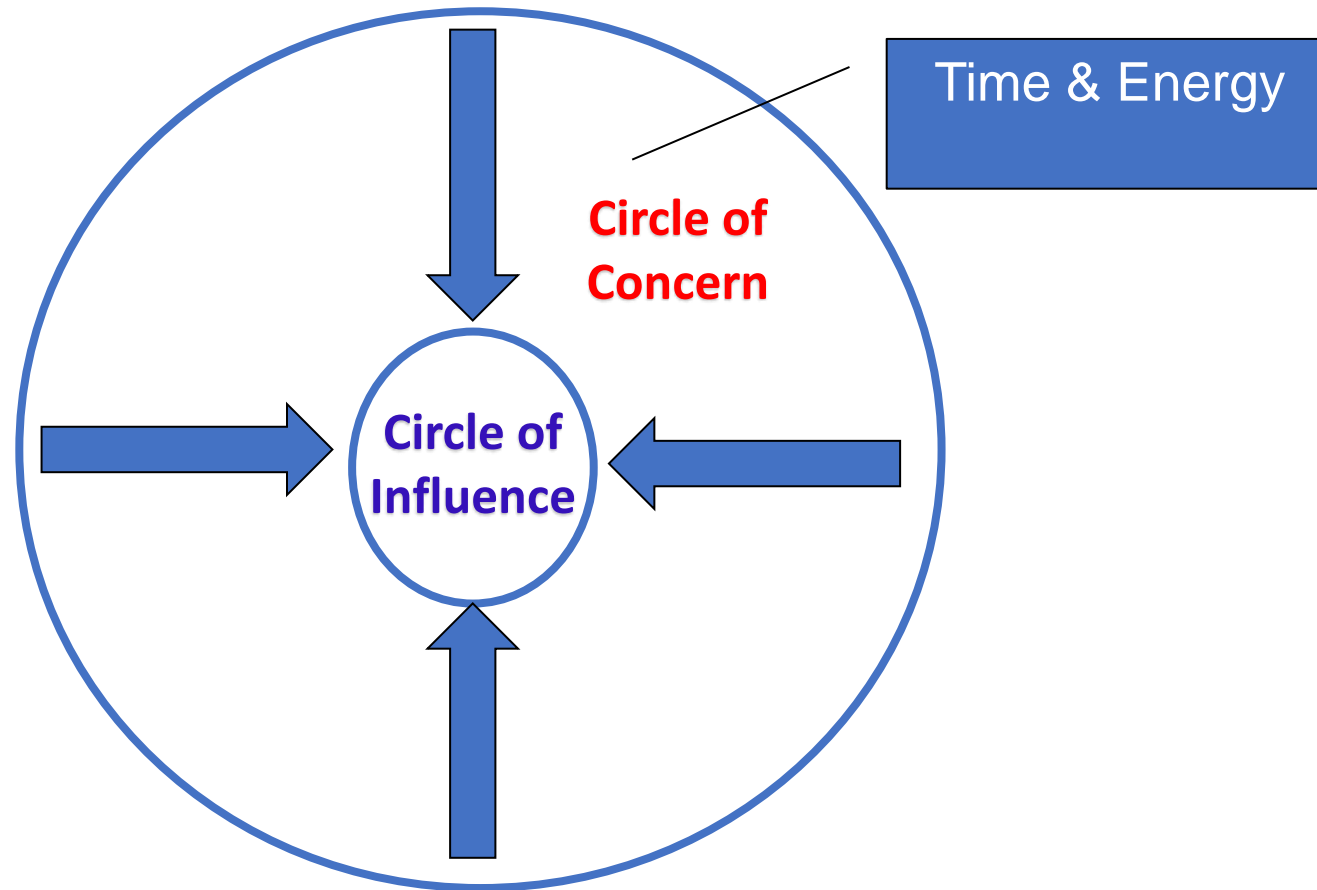
Circle of Influence / Circle of Concern



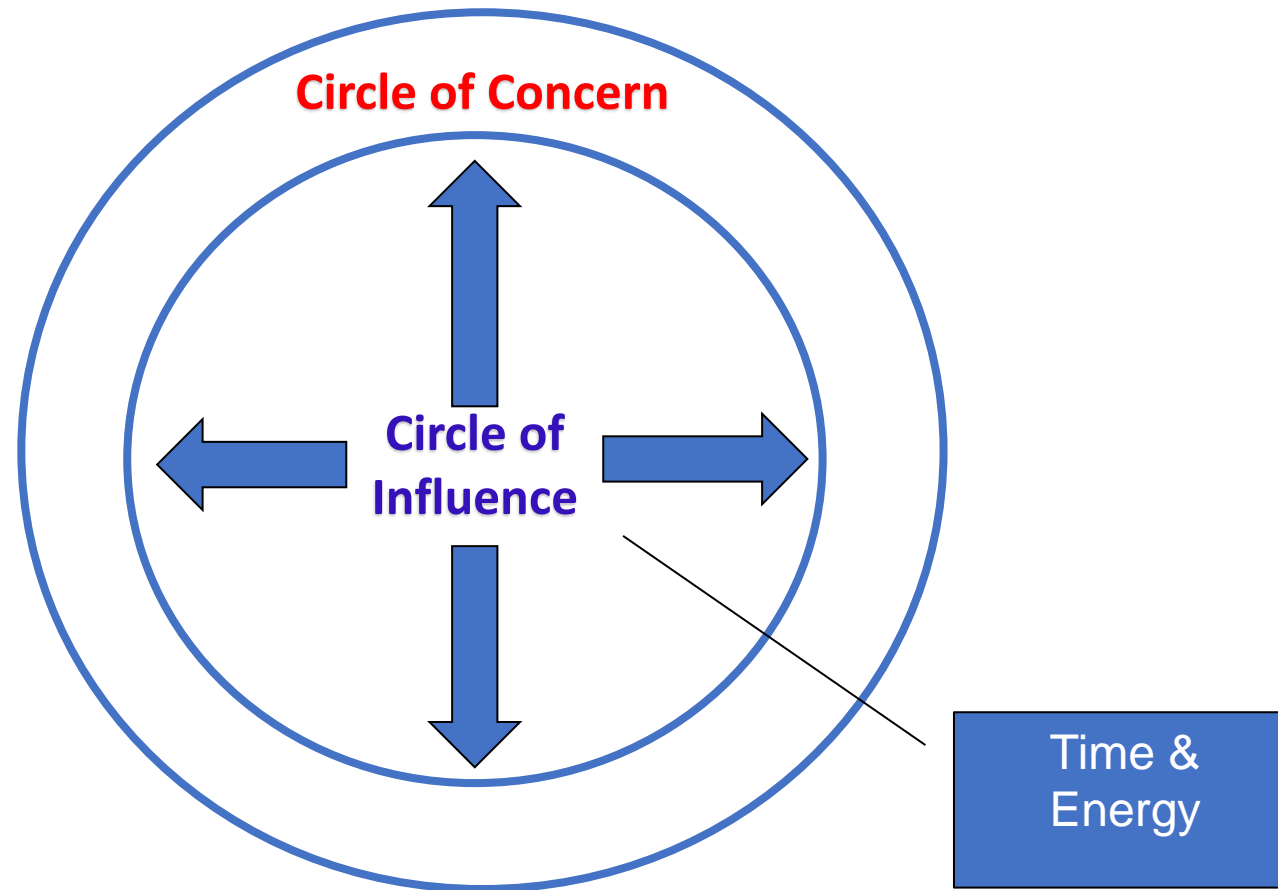
Circle of Influence / Circle of Concern



Circle of Influence / Circle of Concern

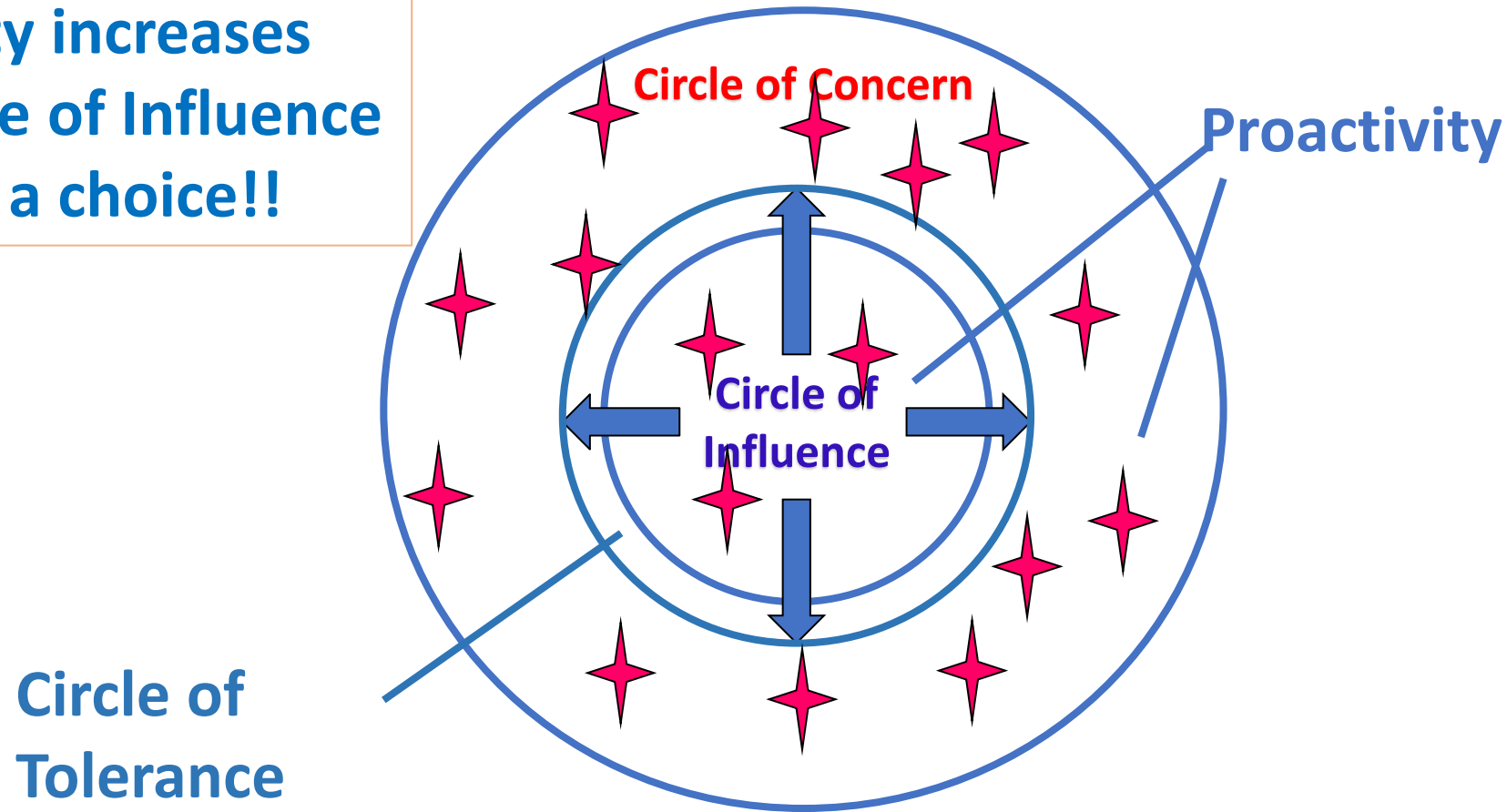


Circle of Influence / Circle of Concern



Circle of Influence / Circle of Concern

Proactivity increases
your Circle of Influence
– but it is a choice!!



Circle of Influence

Circle of Concern

Think about (for you and the teams you work with)

Consider what are the things that sit within you and your team's circle of concern at work

- What are the things that affect you the most?
- What are the things that you can control or influence?
- What are the things that you can't control or influence?
- Where do you use most of your energy?

Circle of Influence

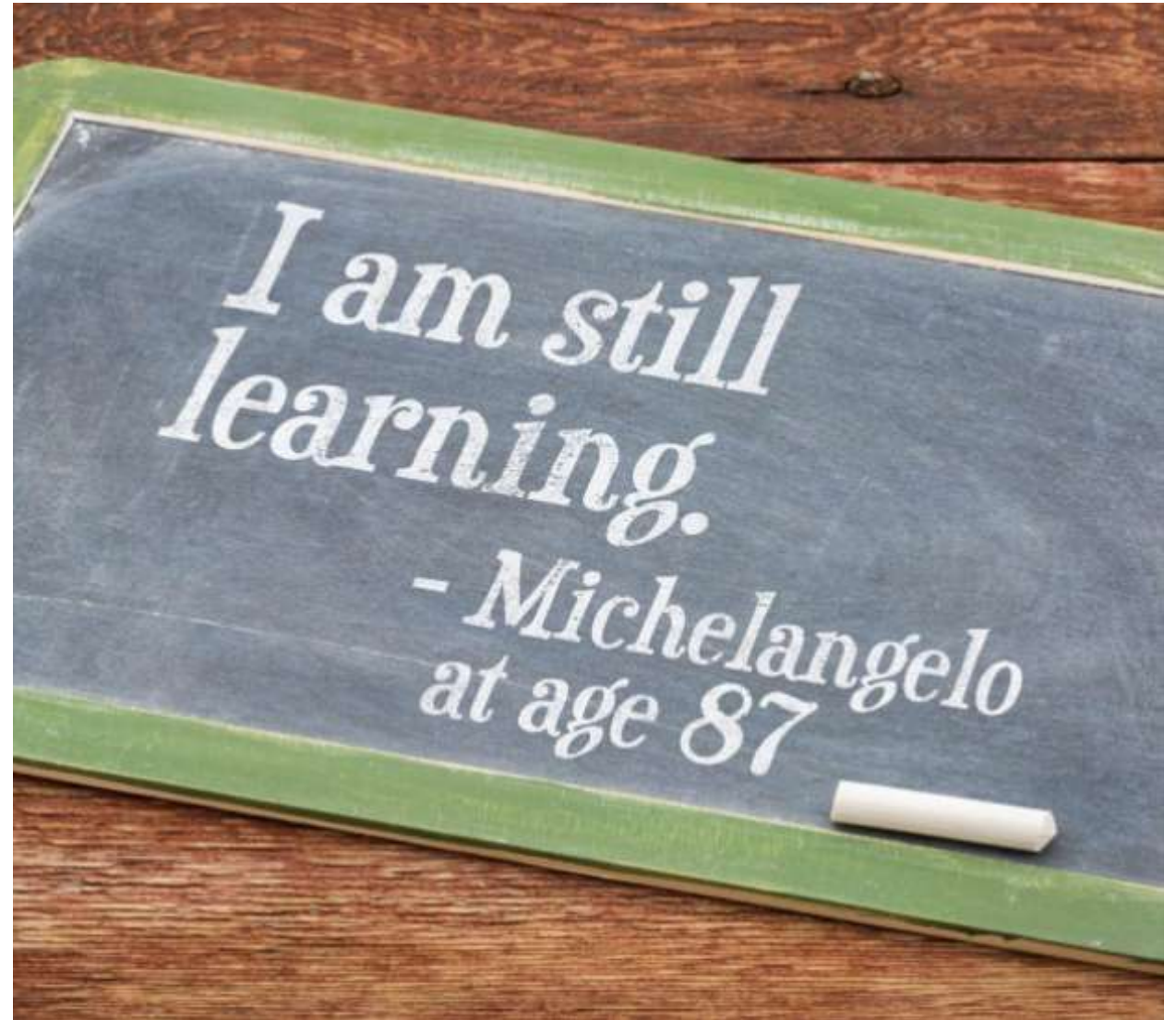
Circle of Concern

Think about (for you and the teams you work with)

- What changes (proactivity) will increase your circle of influence?
- What is holding you back?
- What is really uncomfortable for you?
- What thoughts will you need to let go?
- What will you need to do differently?

Leadership Development

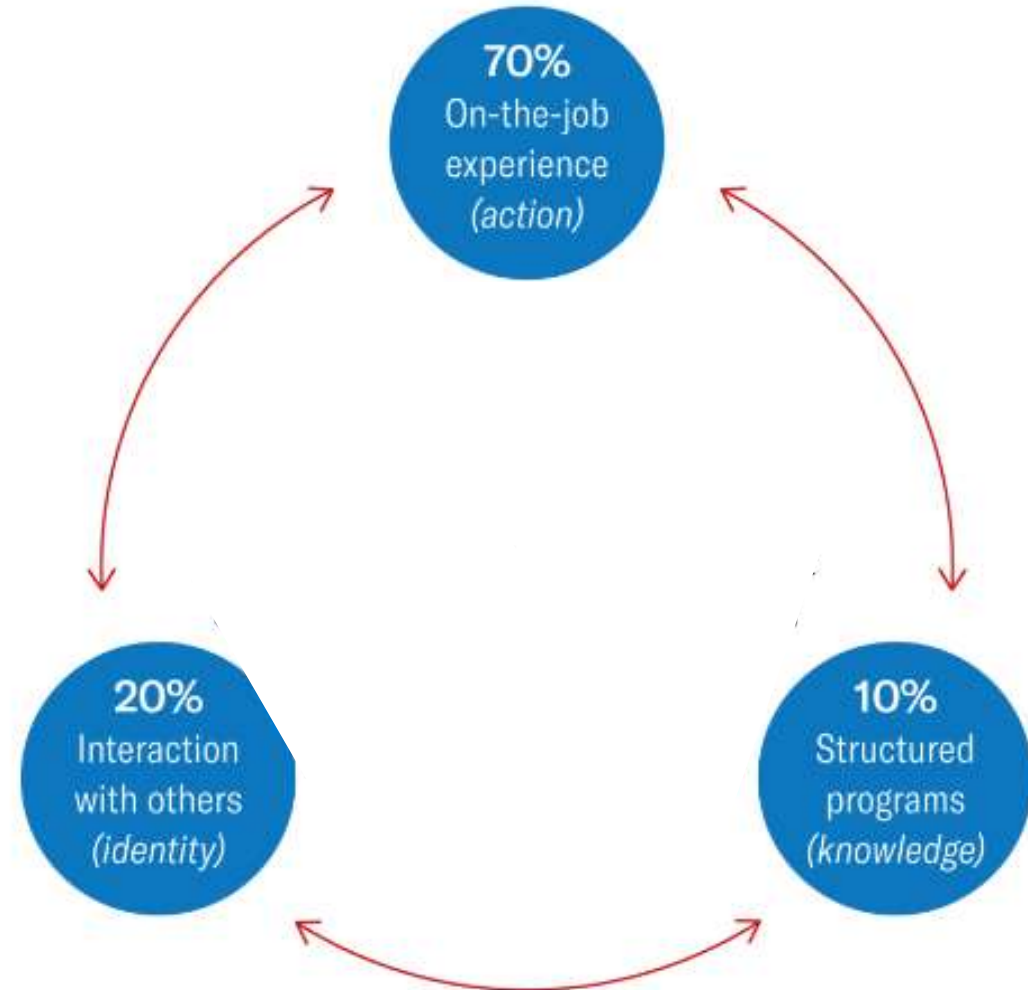
What tools do you
need in your
toolbox?



HRB: Leadership Development in the hybrid era (2022)

A Framework for Leadership Development

Linking the ways we learn.

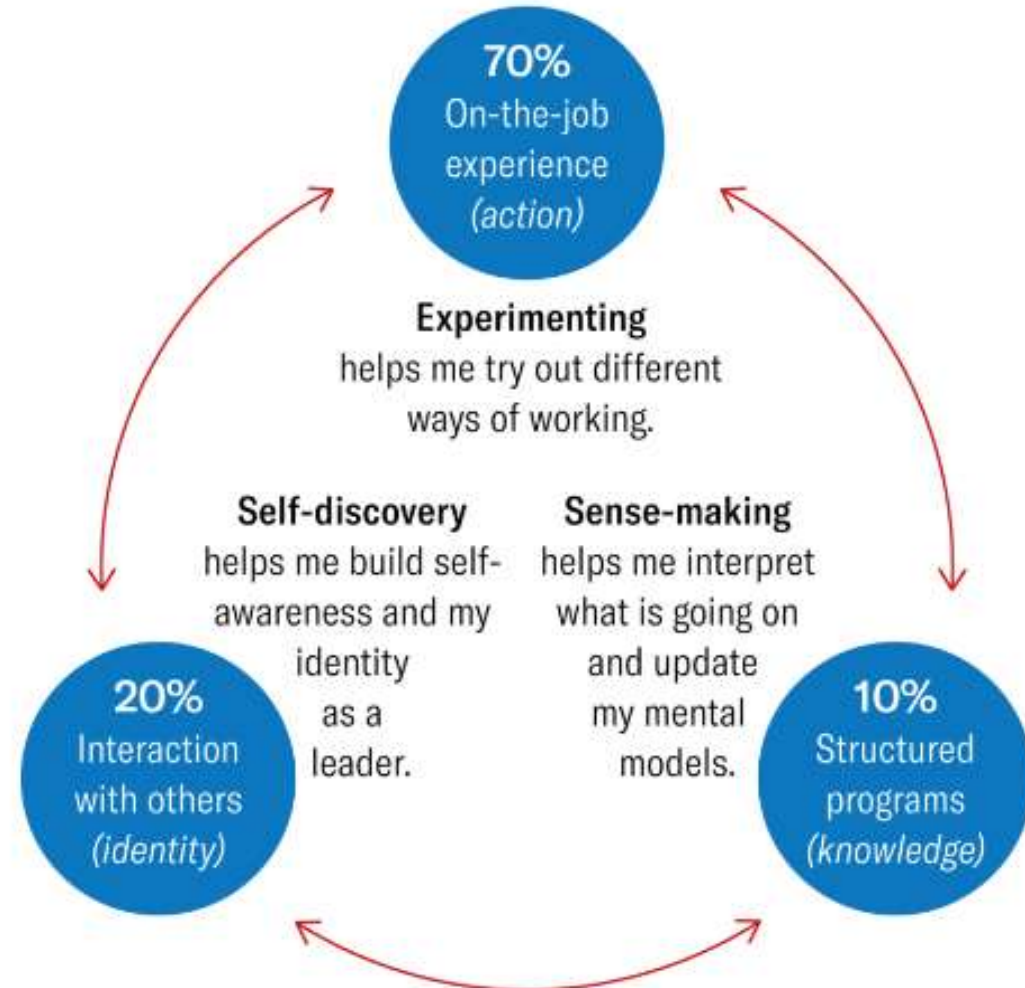


[Read the full article](#)

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Email the team: hello@leadingtochange.scot



Keep in touch: [Leading to Change weekly email](#)

Check out

One thing you are going to take away from the session today?





Thank you

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