

Thursday 24 April 2025 - Please note that all sessions are open to all attendees but may be of particular interest to those specialties highlighted in the individual sessions. See description document for more details on each session.

<p>09:00 – 10:00</p>	<p>Multi Professional Plenary Chair: Professor Kevin Kelman, Director, NHS Scotland Academy, Learning & Innovation, NHS Education for Scotland</p> <p>Welcome Professor Karen Reid Chief Executive NHS Education for Scotland</p> <p>Title to be confirmed Speaker to be confirmed</p> <p>Social Justice and Health Equity Professor Sir Michael Marmot CH Director UCL Institute of Health Equity UCL Dept of Epidemiology and Public Health</p>
<p>10:15 – 11:15</p>	<p>Chair: Calum Cassie, Associate Postgraduate Dean (Vocational Training), NHS Education for Scotland</p> <p>The General Dental Council (GDC) – GDC Education Priorities Manjula Das, Head of Education Quality Assurance, General Dental Council Dental Education - 1 hour V CPD (B, C & D)</p> <p>Top Tips for Promoting and Embedding Positive Professionalism Through Medical Education Kathleen Collins, Clinical Lead Trainer / Paediatric Specialty Doctor / APGD Paediatric Simulation, NHS Lanarkshire / NHS Education for Scotland, Scott Oliver, Consultant Physician / Deputy Director of Medical Education / Lead for Professionalism, NHS Lanarkshire / University of Glasgow, Catherine Paton, Associate Director for Medical Education, NHS Lanarkshire, Alexandra Goodwin, Internal Medicine Trainee, NHS Greater Glasgow and Clyde and Hayley MacPherson, FY1, NHS Lanarkshire Medical Education / Multi Professional</p>

Welcoming International Medical Graduates to Successful Careers in NHS Scotland

Dr Farhat Mustaq, Emergency Medicine Consultant / Training Quality Lead for International Medical Graduates, Dr Zoe Hutcheson, Specialty Doctor (Emergency Medicine), NHS Lanarkshire University Hospital Hairmyres, Dr Nick Holt, Acute Medicine Consultant and Dr Jennifer Cochrane, Consultant in Emergency Medicine, NHS Lanarkshire University Hospital Monklands

Medical Education

Meeting the Support, Health and Communication Needs of Children and Adults with Down's Syndrome

Varshali Swadi, Professional Engagement and Development Lead, Down's Syndrome Scotland

Multi Professional

Developing Accessible and Inclusive Digital Content

Vicky Park, Senior Specialist Tutor - Pharmacy, NHS Education for Scotland

Multi Professional

How Forth Valley are Using Research to Reduce Health Inequalities, Increase GP Numbers and Promote Retention

Dr Michael Blackmore, GP Partner / Lead for GP Recruitment and Retention / RCGP Chair West Scotland Faculty, NHS Forth Valley

Multi Professional

Maximising the AHP Potential and Impact Within Public Health Inequities

Lynne Mann, Lead AHP Community Health and Social Care, Laura Lennox, AHP Practice Education Lead (Allied Health Professions) and Lesley Brown, Team Lead Podiatry Services, NHS Dumfries and Galloway

NMAHP

Scottish Practice Management Development Network Plenary

Tracey Crickett, National Co-ordinator Scottish Practice Management Development Network, Kirsty Maciver, Programme Officer, Sari Lievonen, Programme Officer and Sharon McGowan, Programme Officer, NHS Education for Scotland

Practice Managers

Engaging Learners in Talking Health Inequity on the Enhanced Psychological Practice Programme for Children and Young People

Dr Alia Ul-Hassan, Principal Educator, Dr Naomi Harding, Principal Educator and Dr Suzanne Mills, Principal Educator, NHS Education for Scotland accompanied by previous learners on the EPP-CYP Programme

Psychology

NES Social Care Directorate Workstreams and Health Inequalities

Jeanette Clews, Specialist Lead, John Eden, Specialist Lead, Fiona Roberts, Senior Educator, Maria Cordero, Knowledge Manager, Social Care Directorate, NHS Education for Scotland, Ali Upton, Learning and Development Manager and Corrine Robbie, Learning and Development Manager, Scottish Social Services Council

[Social Care](#)

11:35 – 12:35 **Chair:** Caroline Taylor, Associate Postgraduate Dental Dean, NHS Education for Scotland

Training Remote Island Orthodontic Therapists – The Shetland experience

Antony M Visocchi, Director of Dentistry, NHS Shetland, Grant McIntyre, Consultant Orthodontist, Elinor Chalmers, Specialist Orthodontist, Catherine Tohill, Specialist Orthodontist, NHS Tayside / NHS Shetland and Margaret Davie, Specialist Lead (Orthodontic Therapy), NHS Education for Scotland

[Dental Education - 1 hour V CPD \(A, B & D\)](#)

Putting the Quality in Teaching Health Inequality - Scope, design and delivery of new health equity informed GP training resources

Dr Emma Rotheram, Deep End GP and Dr Nora Murray-Cavanagh, Deep End GP / GP Health Inequalities Lead, NHS Lothian

[Medical Education / Multi Professional](#)

Utilising Simulation Based Education and Interprofessional Education to Address Health Inequity: Challenging the Status Quo

Dr Veronica O’Carroll, Senior Educator, Interprofessional Education, NHS Scotland Academy and Clinical Skills Managed Educational Network / University of St Andrews, Dr Mathew Topping, Consultant DME / General Medicine, Clinical Lead for Simulation and Samantha Marshall, Simulation Educator, Clinical & Professional Development, NHS Borders

[Multi Professional](#)

Championing Remote and Rural Healthcare - Perspectives from the first GMC Credential holders and opportunities for multi professional education and training

Dr Pauline Wilson, Consultant Physician / Associate Postgraduate Dean Rural and Remote Credential, NHS Shetland / NHS Education for Scotland, Dr Marion Slater, Associate Postgraduate Dean Rural and Remote Health Credential, NHS Education for Scotland, Dr Caroline Heggie, Locum Consultant, Emergency Medicine, Credential Holder, NHS Shetland, Professor Stuart Maitland Knibb, Specialist in Remote and Hostile Environment Medicine, Helicopter Emergency Medical Service Consultant (The Air Ambulance Service), Physician Advisor for Remote and Hostile Environment (United Health Global), Honorary Professor in Remote Clinical Medicine (UCLan), Strategic Medical Advisor (East Midlands Ambulance Service), Credential Holder and Dr Neil Shepherd, Rural Emergency Physician Caithness General Hospital, Credential Holder

[Medical Education / Multi Professional](#)

A Photo Tells a Story. Enabling Digital Dermatology and meeting user needs through a different lense

Laura Stewart, Senior Educator, Anna Armstrong, Service Owner, Technology Services, Julie Law, Senior Officer, NHS Education for Scotland, Jennifer Wilson, Head of Programmes - Innovation Delivery, and Lucy Kendrew, Clinical Photographer, Centre for Sustainable Delivery

[Medical Education / NMAHP / Pharmacy / Healthcare Science / Social Care](#)

Multi Professional Open Paper Session

Chair: To be confirmed

This session will consist of 4 short presentations selected from abstract submissions

[Multi Professional](#)

Enhancing the Maternity Experiences of LGBTQ+ Families Through a Novel Education Package

Mercedes Perez-Botella, Director of Midwifery, Mathilde Peace, Lay Chair of the Maternity Voices Partnership, NHS Lothian and Jules Stapleton, LGBTQ+ Health and Wellbeing Charity

[NMAHP](#)

Principles of Workplace Supervision in the Pharmacy Workforce

Peter Hamilton, Principal Lead, Professional Development (Pharmacy) and Karen Liles, Senior Educator Pre-registration Trainee Pharmacy Technicians, NHS Education for Scotland

[Pharmacy](#)

Is It Only Children Who Might Require Support and Protection

Brenda Walker, National Adult Support and Protection Co-ordinator, The Institute for Research and Innovation in Social Services

[Practice Managers](#)

Trauma Responsive Practice for Those in the Lives of Care Experienced Children and Young People

Kim Bradie, Educational Lead (Trauma – Children and Young People) and Joy Nisbet, Clinical Psychologist and Head of Programme – Parenting: Infant Mental Health and PoPP / Trauma and Children with Care Experience, NHS Education for Scotland

[Psychology / Multi Professional](#)

**12:35 –
13:30**

Lunch & Poster Viewing

13:30 – Medical Education Plenary

14:30 Chair: Lindsay Donaldson, Deputy Medical Director, NHS Education for Scotland

Person-centred Learning and Patient Care: Realistic Medicine and International Perspectives on Addressing Health Inequalities

Professor Emma Watson, Executive Medical Director, NHS Education for Scotland

Dr Janet Record, Assistant Dean for Undergraduate Medical Education / Assistant Professor of Medicine, Johns Hopkins University School of Medicine and Co-President, Society of Bedside Medicine

Dr Catherine Labinjoh, Consultant Cardiologist / Clinical Lead, NHS Forth Valley and Clinical Lead, NHS Forth Valley Quality Improvement Hub and for Realistic Medicine.

Medical Education

The Inclusive Education Toolkit: Raising awareness, adding value and transforming practice

Dr Alys Einion, Senior Lecturer / Lead for Student Support, University of Dundee

Multi Professional

The Lifelines Scotland Project: Workforce wellbeing and our journey upstream

Dr Paula Easton, Senior Principal Clinical Psychologist, Gill Moreton, Senior Principal Psychological Therapist and Leni Rademacher, Training Advisor, The Rivers Centre, NHS Lothian

Multi Professional

How Racism Affects Health Outcomes and What We Can Do About It: The role of education and training in reducing health inequalities

Katy Hetherington, Principal Lead – Equality, Diversity and Human Rights, Workforce Directorate, Priscilla Marongwe, Learning Officer, Equality Team and Julia MacKenzie, Senior Specialist Lead, Leading to Change, NHS Education for Scotland

Multi Professional

Integrating Excellence: Ensuring Health and Education Equity Through Post-Registration Education Pathways for Integrated Community Nursing in Scotland

Carol Russell, Lecturer in Community Nursing, Susie Gamble, Lecturer in Community Nursing, University of the West of Scotland, Jenny Garner, Lecturer in Nursing, Julie Churchill, Senior Lecturer in Community Nursing and Rebecca McNicholas, Lecturer in Nursing, Queen Margaret University Edinburgh

Multi Professional / NMAHP

Inclusivity and Closing the Attainment Gap – Possible solutions for health inequity?

Dr Annapurna Pandravada, Consultant in Obstetrics and Gynaecology, NHS Lanarkshire and Dr Radha Sundaram, Consultant in Intensive Care and Anaesthetics, NHS Greater Glasgow and Clyde

[Multi Professional / Medical Education / Healthcare Science](#)

Multi Professional Open Paper Session

Chair: To be confirmed

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[Multi Professional](#)

Sustainable Assessment

Ailsa Macdonald, Principal Lead, Prescribing and Clinical Skills (Pharmacy), NHS Education for Scotland and Dr Linda Jones, Senior Lecturer, Post-graduate Medicine, University of Dundee

[Pharmacy](#)

Introduction to Digital Library Resources and Copyright for Health and Social Care Staff

Katie Edwards, Knowledge Manager and Rob Allanson, E-Resources and User Services Librarian, Knowledge Services, NHS Education for Scotland

[Practice Managers](#)

Workplace Learning and Health Inequalities

Dr Cristina Fernandez-Garcia, Specialist Lead, Health Inequalities, Dr John Burns, Head of Programme and Maria Cordero, Knowledge Manager, Social Care Directorate, NHS Education for Scotland

[Social Care](#)

14:50 – Chair: Andrew Leitch, Assistant Postgraduate Dental Dean (Vocational Training), NHS Education for Scotland

15:50

Realistic Dentistry - everyone's business and why it matters

Emma O'Keefe, Consultant in Dental Public Health, NHS Fife / NHS Lothian and Clinical Co-Lead Role for Realistic Medicine, NHS Fife, Gillian Richardson, Consultant in Paediatric Dentistry, NHS Greater Glasgow and Clyde, Christopher Mackie, General Dental Practitioner and Lorenzo Iafrate, Specialty Trainee in Dental Public Health, NHS Fife

[Dental Education - 1 hour V CPD \(A, B & C\)](#)

Inspiring Our Future Doctors - Raising awareness and aspirations

Lauren Brown, Senior Specialist Lead, Jo Haddrick, Senior Specialist Lead, NHS Education for Scotland and Callum Cruickshank, MoE / Psychiatry Fellow, NHS Lothian / Trustee, You Can Be A Doctor

Medical Education

Medical Education Open Paper Session

Chair: To be confirmed

This session will consist of 4 short presentations selected from abstract submissions

Medical Education

Supporting Healthcare Professionals to Provide Kind, Compassionate and Inclusive Care

Kirsten Baird, Liaison Adviser (Scotland) and Christina McNiven, Liaison Adviser (Scotland), General Medical Council

Multi Professional

Physician Associates: Supporting the shape of the future workforce

Dr Kim Walker, Senior Lecturer, CHERI, University of Aberdeen, Fiona Fraser, Associate Director, Innovation and Workforce Diversification, NHS Education for Scotland or Susan Donaldson, Principal Educator, Innovation and Workforce Diversification, NHS Education for Scotland, Medical Associate Professions (MAPs) Regulation Team and to be confirmed, General Medical Council

Medical Education / Multi Professional

Empowering Poverty Sensitivity Practice in Education: Building equitable learning environments

Jordan Napier-Morrow, Staff Development Lead / Healthcare Improvement Tutor (Health Inequalities), School of Medicine, University of Dundee, Dr Susan Somerville, Nurse / Senior Lecturer in Healthcare Simulation, University of Dundee and Dr Kevin McConville, GP / Clinical Reader, School of Medicine, University of Dundee / NHS Tayside

Multi Professional

Exploring Pharmacy Public Health within the Population Health Framework

Elaine Paton, Lead Pharmacist, Public Health, NHS Greater Glasgow and Clyde, Katherine Davidson, Consultant Pharmacist, Pharmaceutical Public Health, NHS Lothian, Anthony McDavitt, Director of Pharmacy, NHS Shetland, Verity Hailey, Pharmacy Analyst, Medicine Team, Healthcare Improvement Scotland and Gayle Macdonald, Vaccination and Immunisation Pharmacist, NHS Highland

Pharmacy Education

Social Prescribing in General Practice – Where are we now?

Roisin Hurst, Project Manager, Scottish Social Prescribing Network and Alison Leitch, Assistant Service Manager, Edinburgh Community Link Worker Network

[Practice Managers](#)

Psychological Upskilling of Multi-disciplinary Staff in Health Settings: Updates from the Psychology Directorate in NHS Education for Scotland

Dr Mairi Albiston, Head of Programme (Physical Health), Shona Murphy, Head of Programme (Paediatric Psychology) and Hannah Dale, Head of Programme (Health Improvement), Psychology Directorate, NHS Education for Scotland

[Psychology](#)

Using People’s Lived Experience to Develop and Deliver Self-directed Support

Dr Hannah Tweed, Scottish Sensory Hub Manager and Rob Gowans, Policy and Public Affairs Manager, Health and Social Care Alliance Scotland (the ALLIANCE)

[Social Care](#)

16:10 – 17:10 **Chair:** Nicola Docherty, Educator (Dental Workforce Development), NHS Education for Scotland

A Serious Game Aimed at Reducing the Fear of Dental Teams Referring Child Protection Concerns

Christine Park, Senior Clinical Lecturer / Honorary Consultant in Paediatric Dentistry, NHS Greater Glasgow and Clyde / University of Glasgow

[Multi Professional / Dental Education - 1 hour V CPD \(A & D\)](#)

Inequity Reduction Tools: Refocusing QI Tools on Health Inequity

Daniel Martin, ScotGEM Student, Heather Sherriffs, ScotGEM Student, Ceciley MacGregor, ScotGEM Student and Jayne Stuart, Clinical Teaching Fellow, Vertical Theme Lead: Service Learning, SCOTGEM, University of St Andrews

[Medical Education / NMAHP / Pharmacy Education](#)

Medical Education Open Paper Session

Chair: To be confirmed

This session will consist of 4 short presentations selected from abstract submissions

[Medical Education](#)

What Matters To You? The Use of Empathy Mapping to Explore Trainee Experience

Paul McMillan, Senior Pharmacist Education and Training, Claire MacDonald, Pharmacist, Education and Training and Aly Brown, Senior Pharmacist, Education and Training, NHS Lanarkshire

Multi Professional

How to Integrate Performance Psychology Techniques into Clinical Teaching

Dr Martin Clark, Consultant Anaesthesia and Intensive Care, NHS Fife, Colin Crookston, Advanced Practitioner in Pre-Hospital Critical Care, Scottish Ambulance Service and Dr Lelin Zheng, General Practitioner, Inverkeithing Medical Group

Multi Professional

The Community Training Hub Pilot: Supporting the multi-disciplinary team

Trish Gray, Head of Programme, Rachel Erskine, Senior Specialist Lead, National Centre for Remote and Rural Health and Care, Ailsa Macdonald, Principal Lead, Prescribing and Clinical Skills (Pharmacy), Professor Nitin Gambir, Lead Dean Director, NHS Education for Scotland, Fiona Young, Lead ANP, Riverside Highland Medical Group, Inverness and Rod Sampson, GP, Cairn Medical Practice

Medical Education / Multi Professional / NMAHP / Pharmacy Education

Emergency Medicine at the Deep End: A reachable moment? Emergency Department interventions to address health inequalities

Dr Cath Aspden, Consultant in Emergency Medicine, NHS Greater Glasgow and Clyde and Dr Michele Open, Consultant in Emergency Medicine, NHS Lothian

Multi Professional

Raising Voices, Raising Standards: Holding space for the midwives of the future

Isla Innes-Love, Student Midwife, Mirosława Waligora, Student Midwife and Sheona Brown, Staff Lecturer, University of the West of Scotland

NMAHP

Let's Introduce Anxiety Management Adapted for Neurodivergent Children and Young People: Pilot results

Dr Suzy O'Connor, Programme Lead Early Interventions and Neurodivergence in CYP and Dr Kimberley Ross, Principal Educator CAMHS and Neurodivergence in CYP, NHS Education for Scotland

Psychology

How the SSSC's Digital Learning Activity Supports the Social Work, Social Care and Children and Young People's Workforce to Tackle Health Inequality

George Burton, Learning and Development Manager (Digital Learning), Scottish Social Services Council

Social Care

Friday 25 April 2025 - Please note that all sessions are open to all attendees but may be of particular interest to those specialties highlighted in the individual sessions. See description document for more details on each session.

09:00 – 10:00 Differential Attainment and Health Inequities: How can we support the creation of a medical workforce better equipped to address health inequities in the UK?

Paula Robblee, Education Policy Team and Dr Zeinab Ibrahim-Hashi, Internal Medicine Trainee / Marx Clinical Fellow, General Medical Council
Medical Education

Medical Education Open Paper Session

Chair: To be confirmed

This session will consist of 4 short presentations selected from abstract submissions

Medical Education

We Need To Work Together – Multiprofessional ward based simulation sessions

Laura Kirkpatrick, Lead Pharmacist for Medicine, Western General Hospital and Dr Ailsa Howie, Acute Medicine Consultant, NHS Lothian
Multi Professional

‘Let’s Talk About... Staff Wellbeing’: A board wide wellbeing webinar series

Dr Maggie Cunningham, Principal Clinical Psychologist, Heather Connolly, Principal Health Psychologist, Frances Waite, Trainee Health Psychologist and Milena Pszczolinska, Trainee Health Psychologist, NHS Greater Glasgow and Clyde

Multi Professional

From Awareness Raising to Transformational Agency: pedagogical approaches to tackling health inequalities in nurse education

Jude Kelly, Subject Lead and Senior Lecturer in Mental Health Nursing, Abertay University, Dundee

Multi Professional

Inclusion Health Action in General Practice – Turning learning into action at the Deep End

Dr Elspeth Strang, GP and Deep End Clinical Advisor, NHS Greater Glasgow and Clyde and Dr Peter Cawston, Deep End Advisor, RCGP Scotland

Medical Education / Multi Professional / NMAHP

Empowering AHPs: Designing and delivering effective leadership development

Fiona Reid, AHP Education and Teaching Lead, Lynne Sheridan, AHP Practice Education Lead and Gemma Strachan, Weight Management Team Lead Physiotherapist, NHS Tayside

NMAHP

Why Seeking First to Understand is the Only Way to Tackle Inequality

Paul Edwards, Striding Edge Consultancy

Practice Managers

Effective Communication in Dentistry Settings

Dr Mairi Albiston, Head of Programme (Physical Health), Psychology Directorate, NHS Education for Scotland, Julie K Kilgariff, Consultant in Endodontics, Dundee Dental Hospital and Research School and Dr Dougie Marks, Health Psychologist / CBT Therapist / Lecturer in Behavioural Sciences, University of Glasgow

Psychology / Dental Education - 1 hour V CPD (A, B & D)

Anti-Racism in Social Work

Regis Lopez, Policy Lead, Leadership, Culture and Equalities, Office of the Chief Social Work Adviser, Scottish Government, Katie Feyerabend, Research Analysis Lead and Kerry Musselbrook, Development Lead, Iriss

Social Care

10:20 – 11:20 **Chair:** Gillian Nevin, Assistant Postgraduate Dental Dean (Dental Workforce Development), NHS Education for Scotland

Digital Collaboration Projects

Fiona Wright, Specialty Doctor in Oral and Maxillofacial Surgery, NHS Forth Valley and Kirsty McPherson, Specialist Lead (Dental), NHS Education for Scotland

Dental Education - 1 hour V CPD (A & C)

The Role of the Scottish Rural GP Fellowship in Sustaining General Practice in Rural Regions

Dr Debbie Miller, ADGPE / GP Rural Fellow Co-ordinator and Dr Connor Gamble, NES Associate Advisor / Rural GP, NHS Education for Scotland

Medical Education / NMAHP / Pharmacy Education

Hidden Biases, Visible Impact: Challenging bias through education to reduce inequalities

Amandeep Doll, Head of Professional Belonging and Engagement and Lucy Des Clayes, Learning Delivery Pharmacist, Royal Pharmaceutical Society

Multi Professional

Bridging the Gap: Tackling health inequity through community engagement in medical education

Jayne Stuart, Clinical Teaching Fellow, Vertical Theme Lead: Service Learning, SCOTGEM, University of St Andrews, Janaki Chaountharagnanan, ScotGEM Student and Gillian Duncan MBE, East Neuk First Responders

Multi Professional

Pracademia and the Pracademic – A new paradigm and role for shaping professional education

Darren Middleton, Principal Educator, NHS Scotland Academy

Multi Professional

Multi Professional Open Paper Session

Chair: To be confirmed

This session will consist of 4 short presentations selected from abstract submissions

Multi Professional

Nursing Education at the Front Door: Over worked, over capacity and desperate to learn

David McCrimmon, Clinical Nurse Educator and Caitlin King, Charge Nurse / Clinical Nurse Educator, NHS Greater Glasgow and Clyde

NMAHP / Multi Professional

Simulation within the Post-registration Foundation Programme

Scott McColgan-Smith, Principal Lead, Simulation (Pharmacy) and Mairi Ward, Senior Educator, Simulation (Pharmacy), NHS Education for Scotland

Pharmacy

Scottish Government Update Presentation for National Practice Management Conference

Nick Smith, Caitlin Byrne and Clare Campbell, General Practice Policy Division, Primary Care Directorate, Scottish Government

Practice Managers

Equal Partners in Care (EPiC): Unpaid carers and health inequalities

Michelle Morrison, Senior Educator and Rachel Tainsh, Senior Educator, Social Care Directorate, NHS Education for Scotland

Social Care

11:40 – 12:40 **Chair:** Thomas Lamont, Associate Postgraduate Dental Dean (Dental Workforce Development), NHS Education for Scotland

Inclusion Oral Health: NHS Scotland’s approach to oral health improvement in vulnerabilised groups

Niall McGoldrick, Clinical Lecturer and Honorary Consultant in Dental Public Health, The School of Dentistry, University of Dundee

Dental Education - 1 hour V CPD (A, C & D)

Implementation of the Medical Licensing Assessment: Reflecting on past, present and future

Martin Hart, Associate Director – Education, Suzanne Chamberlain, Head of Assessment and Liaison, Medical Licensing Assessment and Robin Benstead, Principal Education Quality Assurance Programme Manager, General Medical Council

Medical Education

Strengths of a Diverse Workforce: The use of simulation in supporting International Medical Graduates' education and development

Dr Achyut Valluri, Consultant Physician / Training Programme Director for Acute Internal Medicine / ACCS-IM East Region, Dr Syed M Babar Akbar, GP / Associate Director for Medical Education, Dr Hamza Ahmad, Clinical Teaching Fellow, Dr Edward Lim, Clinical Teaching Fellow, Dr Sue Een Lau, Clinical Teaching Fellow, Dr Karyn Joss, Clinical Teaching Fellow, Dr Sudhara Niriella, Clinical Teaching Fellow, NHS Tayside, Dr Amrita Brara, IMG Simulation Fellow, Dr Julie Doverty, Lead for Bridges Refugees Doctors Simulation Programme and Dr Julie Mardon, Clinical Director, Scottish Centre for Simulation and Clinical Human Factors (SCSCHFs) / NHS Forth Valley

[Medical Education / Multi Professional](#)

Tackling Multiple Missed Appointments as a Cause of Health Inequity by Embedding a 'Missingness' Lens

Dr Calum Lindsay, Research Associate, Department for General Practice and Primary Care, University of Glasgow

[Multi Professional](#)

Medical Associate Professions in Scotland – learning and progression beyond graduation

Alastair Murray, Consultant Paediatric Orthopaedic Surgeon / Chair of Specialty Training Board for Surgery / Deputy Postgraduate Dean, NHS Education for Scotland, Sophie Macdonald, Physician Associate, NHS Grampian, Lynn Wright, Lead Anaesthesia Associate, NHS Golden Jubilee and Benjamin Paolini, Surgical Care Practitioner, NHS Forth Valley

[Multi Professional](#)

Sustainable, Equitable and Ambitious: reimagining the future of health and care

Jane Miller, Academy Programme Manager and Dr Mar Sanchez Fernandez, Senior Development Officer (Integration), Health and Social Care Alliance Scotland (the ALLIANCE)

[Multi Professional](#)

Developing Future Nurse and Allied Health Professional Leaders to Drive High-quality Care: The Director of Nursing and Allied Health Professional Fellowship

Claire Armitage, Senior Nursing Research Leader, Kelly Barber, Director of Nursing and AHP Fellowship Co-ordinator, Rachel McMurray, AHP Research Leader and Kristelle Craven, AHP Research Leader, Leicestershire Partnership NHS Trust

[NMAHP / Multi Professional](#)

Practice Managers Vocational Training Scheme Poster Presentations

Chair: Tracey Crickett, National Co-ordinator Scottish Practice Management Development Network, NHS Education for Scotland

Natalie Smith, Practice Manager, Levern Medical Group and Stephanie Parnell, Practice Manager, North Surgery, Annan
Additional presenters to be confirmed

[Practice Managers](#)

Implementing the Charter of Rights for People Affected by Substance Use: Developing systems of care based on a Human Rights Based Approach

Laura Freeman, Principal Educator, Substance Use Workstream, Psychology Directorate, NHS Education for Scotland

[Psychology](#)

Scottish Care – Workforce Matters

Caroline Deane, Workforce Policy and Practice Lead and Becca Young, Policy and Research Lead, Scottish Care

[Social Care](#)

12:40 – 13:15 **Lunch & Poster Viewing**

13:15 – 14:15 **Why Did I Miss That? Why recognising cognitive overload matters, for prescribing**

Dr Alex Symonds, IMT3 and Dr Ailsa Howie, Acute Medicine Consultant, NHS Lothian

[Medical Education](#)

Improving Trainees Experiences: Pregnancy, Parental Leave and Return to Work

Alex Haddon, Orthopaedic Registrar and Kirsty Milne, Orthopaedic Registrar, South East Scotland Deanery, NHS Education for Scotland / NHS Lothian

[Medical Education](#)

Learning in Teams: Possibilities and Practicalities of Debriefing in Healthcare Environments

Dr Stephen Waite, Medical Education Fellow, Dr Charlotte Dewdney, Medical Education Fellow, Dr Emma Phillips, Anaesthetic Registrar, NHS Lothian, Dr Cristina Diaz-Navarro, Academic Head of Perioperative Care / Honorary Professor / Associate Professor, Cardiff and Vale University Health Board / Cardiff University / University of Barcelona and Dr Vicky Tallentire, Associate Director of Medical Education (Scholarship) / Associate Postgraduate Dean (IMT Simulation), NHS Lothian / NHS Education for Scotland

[Medical Education / Multi Professional / NMAHP](#)

Development of Accessible Short Animations to Demonstrate Best Practice in Transfusion Practice

Andy King-Venables, Transfusion Education Specialist, April Molloy, Haemovigilance Specialist, SNBTS (part of NSS Scotland) and Eilidh Atkins, Senior Graphic Designer, Marketing and Communications, NSS Scotland

[Multi Professional / NMAHP / Healthcare Science](#)

The Scottish Public Health Workforce Planning and Development Group (SPHWPDG) reviewing and strengthening arrangements in relation to the Specialist Public Health Workforce in Scotland

Charlie Sinclair, Associate Director NMAHP, NHS Education for Scotland and Fiona MacDonald, Organisational Lead (Public Health Workforce), Public Health Scotland

[Multi Professional](#)

From Margins to Mainstream: Creating inclusive learning environments in health and social care

Dr Ashley V Simpson, Medical Education Fellow, Dr Jan Engel-Morton, Medical Education Fellow, NHS Lothian, Dr Mark Winton, Scottish Clinical Leadership Fellow, NHS Lothian / Scottish Government, Dr Maria Correia, Foundation Year 1 Doctor, NHS Dumfries and Galloway and Nanna Sivamanoharan, Year 5 Undergraduate Scholar, Edinburgh Medical School

[Multi Professional](#)

Navigating Change: Person-centred cancer pathways at NHS Fife

Murdina MacDonald, Lead Cancer Nurse, Suzanne Wilkie, Advanced Clinical Nurse Specialist (Head and Neck), Lauren Moir, Patient Navigator (Urology) and Lorna Muir, Patient Navigator for Education (RCDS), Cancer Services, NHS Fife

[Multi Professional / NMAHP](#)

Health Inequality and the Armed Forces and Veterans Community – How workplace learning can improve outcomes

Kari Magee, Armed Forces and Veterans Project Manager, NHS Highland

[Multi Professional](#)

Innovation in Training Post Distribution: addressing health and training opportunity inequality through collaborative, person centred, population based approaches to training programme design and delivery

Dr Marion Slater, Associate Postgraduate Dean for Medicine, North of Scotland, Will Rutherford, Training Programme Director for Stage 1 and 2 Internal Medicine, Highland, North of Scotland, NHS Education for Scotland, Dr Duncan Scott, Divisional Clinical Director for Medicine, NHS Highland, Dr Helen Freeman and/or Dr Satinder Bal, Director of Medical Education / Associate Director of Medical Education, NHS Highland, and/or Dr Louise Millar, Associate Director of Medical Education, Dr Gray's Hospital, NHS Grampian, Dr Pauline Wilson, Director of Medical Education, Gilbert Bain Hospital, NHS Shetland and Dr Susan McGeoch, Training Programme Director for Stage 1 and 2 Internal Medicine, Grampian, North of Scotland

[Medical Education / Multi Professional](#)

	<p>Psychological Therapies for the Workforce Marie Claire Shankland, Head of Programme, Specialist Services, Psychology Directorate, NHS Education for Scotland <i>Psychology</i></p>
<p>14:35 – 16:00</p>	<p>Multi Professional Plenary Chair: Professor Emma Watson, Executive Medical Director, NHS Education for Scotland</p> <p>Place Based Approaches to Tackling Health Inequalities Dr Arif Rajpura BSc, MB ChB, MPH, FFPH, MBA, DRCOG, DFFP, PGC (Exec Coaching) Director of Public Health Blackpool Council</p> <p>You Make a Difference Tommy Whitelaw, BCAh Hon. Masters, Open University, Health, Social Care and Policy National Lead, Person Centred Voices Health and Social Care Alliance Scotland (the ALLIANCE)</p> <p>Closing Comments David Garbutt Chair NHS Education for Scotland</p>

Verifiable CPD certification for General Dental Council only available where indicated.

Federation of the Royal Colleges of Physicians of the United Kingdom CPD credit(s) to be confirmed.