

Specialty Trainee in Paediatric Dentistry

Job Description

Post Details

NES Recruitment Office:	Dental.recruitment@nes.scot.nhs.uk
Job Title:	Specialty Trainee in Paediatric Dentistry
Person Specification:	
Hours of work & nature of Contract:	FT
Main training site:	Glasgow Dental Hospital and School
Other training site(s):	Royal Hospital for Children, Glasgow

Organisational Arrangements

Training Programme Director (TPD):	Dr Jill Phillips
TPD contact details:	Jill.Phillips2@nhs.scot Tel: 0141 211 9797

University:	University of Glasgow						
Degree awarded:	No specification to carry out formal University qualifications but under certain circumstances the post holder may consider completion of a Masters by Research or Masters in Education.						
Time commitment:	Nil						
University base fee 2025/26:		What will I pay in 1st year?		What will I pay in 2nd year?		What will I pay in 3rd year?	
Bench fees :		TBC		TBC		TBC	

Training Details

(Description of post)

A specialty training post in Paediatric Dentistry is available from September 2025. The post is based primarily in Glasgow Dental Hospital and School with a significant component of training undertaken at the Royal Hospital for Children, Glasgow and a component completed with the Public Dental service in Greater Glasgow and Clyde.

Duties and Responsibilities of postholder

Pre CCST Appointment

Based at Glasgow Dental Hospital and School and Royal Hospital for Children, Glasgow. Manpower and provisional educational approval has been granted. The post is recognised for Paediatric Dentistry Training by the Specialist Advisory Committee. The post is a training post complying with the recommendations of the Joint Committee for Specialist Training in Dentistry.

Public Dental Service placements will occur in blocks. During a block the trainee will attend these clinics for one day per week. Placements will occur at the Royal Alexandra Hospital in Paisley.

The normal period of this post will be four years of consecutive training.

Teaching

Teaching undergraduate students is part of the responsibility of the Dental School of the University of Glasgow. The holder of the post will be eligible for an Honorary appointment with the University of Glasgow and as part of their training will be involved in Undergraduate Teaching roles in-house and/or in outreach clinics.

A leading role will also be carried out in relation to CT induction and training.

Research

The appointee will be expected to contribute to the Department's research output.

MDT Clinics

The appointee will attend multidisciplinary team clinics in hypodontia, cleft, trauma, developmental defects of enamel and dentine and joint ortho-paeds and paed-oral medicine clinics.

Administration

The trainee will be expected, when appropriate, to participate in the day to running of the department administrative activities including, but not limited to, the organisation of rotas, undergraduate teaching, patient reports and letters. Trainees will be encouraged to attend training to further develop management practice and skills.

Clinical Governance/Audit

Trainees are expected to participate in departmental clinical governance activity and audit.

Clinical governance meetings are held within the department every 3 months on a rolling timetable and are attended by all clinical staff. The trainee will be expected to participate in the running of these meetings.

There is a Glasgow Dental Hospital and School Clinical Governance Committee to co-ordinate audit and health improvement projects. The hospital wide Clinical Governance Meeting is held every 3 months. Within the paediatric dental department advice can be sought from Clinical Governance leads.

Departmental meetings are held every 3 months. The trainee will be expected to participate in these meetings.

Departmental Lunch and learn meetings are held every 2-4 weeks. Organisation of these sessions is the responsibility of trainees.

Committee work

Trainees are encouraged to pursue opportunities to participate in committee work.

The Training Grade Staff have an active association within the dental hospital.

Trainees are encouraged to join the committee of the West of Scotland Branch of BSPD which meets once per month. The committee supports educational activity with 4 evening webinars per year and a yearly conference held jointly with the East of Scotland Branch.

Education and Training

Performance assessments and reviews (RCP) are carried out at the 6 month point and thereafter annually by the Specialty Training Committee in conjunction with Training Programme Director and named Consultant Supervisors. If in the opinion of the Training Committee, the Trainee fails to show adequate commitment or progress, career guidance will be arranged, and exceptionally, in the absence of satisfactory progress, the committee may recommend that the contract be terminated. The Trainee will keep an E-Portfolio and register with the Intercollegiate Surgical Curriculum Programme (ISCP)

Trainees are required to keep a logbook following the requirements laid down by the Royal Colleges and the Specialist Advisory Committee in Paediatric Dentistry.

Further Educational and Training Facilities

The Glasgow Dental Education Centre is situated within the Glasgow Dental Hospital and School and provides a wide range of educational courses.

Specialty trainees will be expected to develop an educational programme to use the study leave available over the course of the training appointment. Trainees will be allocated an educational supervisor by the Specialty Training Committee in Paediatric Dentistry for Scotland and their educational progress will be reviewed annually by this group.

Management Training

Courses are run by NHS Education for Scotland specifically for Specialty Registrars and tailored to develop the management/organisational and interpersonal skills required of a Specialist/Consultant. In the final stages of training, Specialty Trainees will be invited to attend departmental Consultant meetings.

Teaching skills

Courses will be available via University Staff Development Services and NES.

Research skills

Trainees are encouraged to seek further training to develop their skills in research and appraisal of the literature.

Description of main training site

All Consultants, Dental Core Trainees and Specialty Trainees on the paediatric dental department work between Glasgow Dental Hospital and School (GDHS) and the Royal Hospital for Children in Glasgow (RHC). Inhalation sedation is delivered within GDH and RHC, while anaesthetist led IV propofol sessions and treatment under General Anaesthetic is delivered within RHC.

Glasgow Dental Hospital and School (GDHS) is the main centre for specialist dental advice and treatment within Greater Glasgow and Clyde. It also fulfils a similar role for surrounding area and serves a large population in the West of Scotland. It is an undergraduate teaching school and also has an excellent Education Centre for postgraduate training. There are strong links with the University of Glasgow and

the Medical School and other hospitals throughout the region. The total number of dental chairs within the Dental Hospital is approximately 180.

Current Functions of the Paediatric Dental Department

The current functions of the Department are:-

- a) To deliver a Consultant-led Paediatric Dentistry Service, providing oral healthcare for children and young people, requiring hospital-based and/or multidisciplinary assessment/work-up and/or support for treatment and whose oral health care is complicated by:
 - a. intellectual, medical, physical, social, psychological and/or emotional disability
 - b. severe and significant developmental disorders and/or conditions affecting the teeth and mouth
 - c. complex dento-alveolar trauma
- b) To facilitate and support the provision of excellence in child dental care by both General Dental Practitioners (GDPs) and Public Dental Officers (PDOs) in the West of Scotland.
- c) To teach undergraduate and postgraduate students the skills to provide dental care to children.
- d) To conduct research in all aspects of the oral care of children.
- e) To audit, produce and implement local protocols and guidelines for use in the department.
- f) To facilitate postgraduate education courses for dentists (GDPs and PDOs) and dental auxiliaries with particular emphasis in the training of Junior Hospital Staff.

A full range of dental specialties are found within the Dental Hospital and School. Close collaboration exists with all departments, particularly Orthodontics, Oral Medicine, Oral Surgery and Restorative Dentistry. Multi-disciplinary clinics exist involving input from Paediatric Dentistry. This includes cleft, trauma, developmental defects of enamel and dentine, paed-ortho and paed-oral medicine clinics.

Description of second training site

The Royal Hospital for Children, Glasgow is a centre of excellence in Paediatric Surgical and Medical care and receives referrals from throughout the UK.

The Royal Hospital for Children is based at the QEUH site.

The Dental Department at the RHC is a Consultant led Paediatric Dental Service for the West of Scotland, which is essentially a service for children with medical problems and learning difficulties who cannot be treated in primary care.

The majority of children who are referred to this hospital are medically compromised and are treated mainly on an out-patient basis. In addition the department provides a regular service and dental care for patients attending medical out-patient clinics, e.g. Cardiology, Respiratory, Haematology and Oncology in close liaison with the medical services. Inhalation sedation, anaesthetist led IV propofol session and radiography is available in the department.

The 3 room Dental Department (2 surgeries and 1 logistics and coordinating room) run full time. There are approximately 8 general anaesthetic (GA) lists a week. This is a mix of comprehensive care GA lists run by the hospital dental service and exodontia lists run by the PDS with whom liaison is necessary.

Paediatric Dentistry forms part of the National Cleft Team.

Description of third training site *(if applicable)*

Royal Alexandra Hospital, site used for Specialist Paediatric Dentistry services within Greater Glasgow and Clyde Health Board. Multi-chair site with multiple activities including exodontia GA, IS etc. Site is also used for undergraduate outreach treatment.

Staff involved in training:

Name	Job Title	Site	Role
Mrs Jillian M Phillips	Consultant	GDH/RHC	Training Programme Director/ Clinical Supervisor
Mrs Caroline Campbell	Consultant/ Clinical Lead Department of Paediatric Dentistry	GDH/RHC	Clinical Supervisor
Mr Paul McLaughlin	Consultant	GDH/RHC	Clinical Supervisor
Dr Alison M Cairns	Director of Dental Education University of Glasgow Dental School/Senior Clinical Lecturer/ Honorary Consultant	GDH/RHC	Clinical Supervisor
Mrs Christine Park	Senior Clinical Lecturer/ Honorary Consultant		Clinical Supervisor
Mrs Gillian Richardson	Consultant	GDH/RHC	Clinical Supervisor
Miss Nora O'Murchu	Consultant	GDH/RHC	Clinical Supervisor
Mrs Julie McNicol	Speciality Dentist	GDH/RHC	Clinical Supervisor
Mrs Gillian Glenroy	Specialist	RHC/RAH	Clinical Supervisor
Various other consultants from Orthodontics, Restorative, Oral Medicine, Plastics, Maxillofacial and Medical Specialties			

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Indicative timetable (details are subject to change)

Week 1

	Mon	Tue	Wed	Thu	Fri
AM	Trauma mega Clinic (endodontic treatment) AC	StR Tutorial	Treatment PDS Setting (RAH Paisley) GG	Amelogenesis imperfecta assessment clinic JP	Pre-theatre JP
PM	Admin	Admin	Treatment PDS Setting (RAH Paisley) GG	Treatment JP	GA JP

Week 2 (if applicable)

	Mon	Tue	Wed	Thu	Fri
AM	Trauma review clinic AC	New Patient Clinic PM	Treatment PDS Setting (RAH Paisley) GG	Admin/Study	New patient Clinic CC
PM	Treatment AC	Treatment PM	Treatment PDS Setting (RAH Paisley) GG	Admin/Study	Treatment CC

Terms and Conditions

General

Study Leave

30 days per year.

Annual Leave

Outlined in the terms and conditions of Medical and Dental staff in NHS Scotland.

Other information