



WINTER 2021 - EDITION 27 HEALTHCARE SIENCE NOTICE BOARD Welcome

POSTER COMPETITION

Call out to all Healthcare Science trainees to take part in our Poster competition

Can you explain science in an interesting way to the public? Our challenge this year is to produce a simple poster message that explains an engaging aspect of your work in a compelling and non-technical manner. Why does it matter? What difference does it make to the patient reading the poster? As we have seen, communicating concisely and clearly is a key skill: never more so than during the pandemic! Posters should be submitted in PDF format by 31-12-21 to HCS@nes.scot.nhs.uk.

There will be prizes of £200 for individual submission by a healthcare science trainee, or £700 for joint submissions of up to 3 healthcare science trainees, towards CPD support.

Equivalence Support 2021

Our fund in support of the application fee for equivalence/recognition of prior learning remains open.

There are various routes, for example:

- Clinical Scientist equivalence STP via AHCS, or via IBMS and ACS;
- Higher Specialist Scientist equivalence via AHCS
- Practitioner Equivalence for example degree assessment via IBMS for Biomedical Scientist

These funds are limited. Apply now before it's gone! For further details <u>Link</u>

OVERVIEW:

This edition contains details of:

- Our Poster Competition call out to trainees
- Equivalence Support 2021
- TURAS LEARN supporting learning for Healthcare Science
- Identifying priority learning needs to help the COVID-19 response
- Knowledge Network
 migration
- Registration now open for our Trainees and Supervisors event 2022
- AHA awards
- Our assurance of training

Our CPD offer

TURAS LEARN - By you and for you:

Online training guidance and wider CPD learning material from NES Healthcare Science

TURAS Learn is a free depository for learning material available to all NHS staff in Scotland. We have a dedicated Healthcare Science page to help promote CPD and

speciality specific learning. We have the expertise to develop or signpost various learning resources for your speciality. We offer support in terms of developing e-learning resources and hosting them within the CPD section of our HCS webpage on TURAS Learn. We are also currently trying to determine training gaps and identify priority learning needs to help the COVID-19 response. Please get in touch with us at HCS@nes.scot.nhs.uk if you would like to discuss this with us."

Migration from Knowledge Network to TURAS Learn

We have completed our migration of all our current resources from our Knowledge Network community to an open public area on our Healthcare Science TURAS Learn website. This website is now your one-stop shop whether you are looking for NES Healthcare Science information, CPD resources or e-learning. We would welcome any feedback regarding our new website, particularly if you have any suggestions for additional content.



See the following link to a variety of resources on Healthcare Science TURAS Learn page - <u>Link</u>

Healthcare Science Leadership Journal - Autumn edition

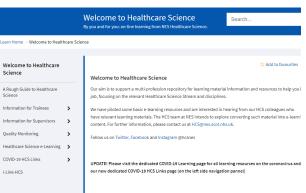
THE HEALTHCARE SCIENCE LEADERSHIP JOURNAL



AUTUMN 2021

HELEN MEESE RESPONDS TO A PLEA FOR HELP PARASKEVI MARKOU REFLECTIONS ON EARLY CAREER MENTORING NAMIR AL HASSO FINDING OPPORTUNITIES FOR LEADERSHIP DEVELOPMENT KERRY TINKLER SHARES HER CAREER PATHWAY The Healthcare Science Leadership Journal has been published for those with an interest in leadership in healthcare science, by showcasing examples of how leadership can influence and support excellent patient care.

The Journal which is supported by the Academy for Healthcare Science and championed by its Professional Bodies Council, provides a high-level strategic discussion forum on healthcare policy, scientific leadership that may affect the whole of the healthcare science workforce. See <u>Link</u>



Events and Communications

NES HCS Webinar Series



The NES HCS team have been supporting a series of webinars covering varies aspects of our offerings. Our past webinars included HSST Q&A, ARCP Q&A, Equivalence, and recently we had an introductory webinar to welcome staff new to training. Our future Webinar events include; "Human Factors in Healthcare Science" **25th March 2022.**

Follows us on our social media @hcsnes to get updates of our webinars

Advancing Healthcare Awards 2022



The Advancing Healthcare Awards recognises and celebrates the work of healthcare scientists, allied health professionals, and those who work alongside them in support roles, leading innovative healthcare practice across the UK.

There are various categories relevant to Healthcare Scientists and it would be great to get our colleagues involved. Nominate your team or colleagues for the exceptional role they play. Further details for applications see <u>Link</u>. Closing date 11th January 2022.

REGISTRATION NOW OPEN! Trainees and Supervisors Event 9th - 11th February 2022

Our Events page is now live for registration of our Annual Trainees and Supervisors event on the 9th -11th February. We have our listed programme for all the virtual sessions with our speakers on the following themes;

- Patient Centeredness
- Next steps; the experience of HSS Trainees
- Whose responsibility is it anyway?
- Innovation and inspiration
- Communicating our science

To register, follow the <u>link</u> - registration closes on 21st January.

NES Annual Virtual Conference 2022

Save the dates Wednesday 27th & Thursday 28th April 2022 as NES is delighted to confirm that it will once again be hosting its annual conference virtually over these two days.

There will be a number of plenary and parallel sessions by all the health professional groups including Healthcare Science. There will also be an opportunity for joint sessions highlighting interprofessional learning.

There is currently a call for seminar abstracts and you can access the submission form HERE. Please note the closing date for submissions is Friday 7th January 2022.

A similar call for poster abstracts will be issued in due course.

Our assurance of Training

ARCP, Training Plans & Survey 2021

The official QA response deadline has now passed but we will be working with all trainees and supervisors to complete any outstanding QA processes. We would appreciate all processes are completed as soon as possible. Please get in contact with us at HCS@NES.scot.nhs.uk to inform us of any issues with completion of the applicable QA processes.

All trainees who will not complete their training within the next eight months have been asked to complete a Training Plan. All trainees who have been in post for a minimum of eight months and are not due to complete their training in 2021 have been asked to complete an Annual Review of Competency Progression report. All trainees who are due to complete their training in 2021 have been asked to complete an exit survey.

We would like to thank all who have submitted their responses to date. Our ARCP completed responses currently at 82%, Training plans at 80% and 76% for the exit survey.

Our Trainee survey response rate is currently at 38% and Supervisor survey 49%.

We understand that departments are under increasing pressure, and we aim to make this process as simple as possible while remaining effective.

Exit Destination Survey

This is the second year we have requested an Exit Survey in order to inform NHS Education for Scotland of the employment status of all previous trainees within Scotland. This information will be used to ensure the quality and appropriate funding of future training within Healthcare Science.

National Training Number become part of our Training community



A key role of NES is to assure our employer, NHS in Scotland, that training is secure with consistency of approach across the workforce. The role is in line with the NES vision of a skilled and sustainable workforce for a healthier Scotland.

NES does this for Healthcare Science and for other key clinical groups, such as Medicine, Dentistry, Nursing and Psychology. A developing role of for NES in Healthcare Science is workforce analytics and planning. The diverse nature of Healthcare Science disciplines fragments the tracking of training, so need to know who and where our scientific workforce trainees are.

Regardless of the healthcare science discipline or profession, a national oversight offers opportunities for improvement and sharing good practice. In supporting trainers, the principles of managing new trainees and supporting those in difficulty are common. Our guidance document on how to obtain a training number is available on our TURAS learn Link

Multi-Source Feedback

A resource available on TURAS that trainees can use for feedback from the people they work with (also known as 360° feedback). This tool is aligned to the Academy of Healthcare Science's Standards of Proficiency and the HCPC standards of conduct, performance and ethics. Details on our TURAS Learn page. Link

Spotlight on your HCS colleagues: Meet - Principal Lead Andy Dunne



Andy has been a Principal Lead within the NES HCS team since 2020. He completed a Masters degree in Engineering from the University of Glasgow before carrying out postgraduate research at the Queen Elizabeth National Spinal Injuries Unit. It was this experience which made him realise he really enjoyed working with patients and wanted to pursue a career in healthcare science. He began as a trainee Bioengineer at the West of Scotland Mobility and Rehabilitation Centre (WestMARC) in Glasgow in 2011. He achieved Clinical Scientist registration and is now a Senior Bioengineer working within the Wheelchair and Seating service. His expertise is providing specialised seating equipment to patients unable to sit in a standard wheelchair, and investigating Adverse Incidents to determine what was at fault to prevent similar incidents. Outside of work, Andy loves spending time with his family, has a passion for music and enjoys running to keep fit.



Useful Resources from NES

- TURAS Learn Healthcare Science Page Link
- NES Healthcare Science website Link
- To apply for NES Training Centre Recognition <u>Link</u>
- Contact the team via email at <u>HCS@nes.scot.nhs.uk</u>

Follow us on our new Twitter, Facebook and Instagram





NES Healthcare Science Core Team

Dr Robert Farley - Healthcare Science Associate Director Claire Cameron - Principal Lead Lorna Crawford - Principal Lead Andy Dunne – Principal Lead Bianca Brownlee - Principal Lead Simon Petrie - Business Support Charlie Brownlee - Management Accountant

Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list.

Please email **HCS@nes.scot.nhs.uk** to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.