

Orthodontic Training Programme

Job Description

Post Details

NES Recruitment Office:	If you have any queries in relation to the application process, please contact the Trainee Services team: https://nesdigital.atlassian.net/servicedesk/customer/portal/30
Job Title:	Specialty Training Registrar 1-3 in Orthodontics
Person Specification:	https://dental.hee.nhs.uk/dental-trainee-recruitment/dental-specialty-training/orthodontics-st1
Hours of work & nature of Contract:	Monday-Friday 9-5
Main training site:	Raigmore Hospital, Inverness
Other training site(s):	Dr Gray's Hospital, Elgin

Organisational Arrangements

Training Programme Director (TPD):	Alison Cord
TPD contact details:	Consultant Orthodontist Dundee Dental Hospital & School 2 Park Place Dundee DD1 4HR

Training Details

(Description of post)

This ST 1-3 post is available commencing on the first Wednesday of September 2023 and is based in Raigmore Hospital in Inverness (NHS Highland) with weekly clinics in Dr Gray's hospital in Elgin (NHS Grampian). This training programme has been recognised by the STC (Scotland) for a three-year training period for qualification to sit for the Membership in Orthodontics and be recommended for the award of a Certificate of Completion of Specialist Training (CCST). Advice has been sought from the Specialist Advisory Committee and the programme may change, subject to this.

Duties and Responsibilities

The post holder is responsible to Dr Sumithra Hewage, Dr Monica Padilla and Dr Felicity Borrie who are experienced Consultants responsible for the clinical and academic programme during the period of training. The duties include:

- a. History taking and treatment planning for new patients prior to and in conjunction with the relevant Consultant Orthodontist,
- b. Treatment of patients under supervision with a wide range of malocclusions of varying complexity.
- c. The management of multidisciplinary cases which will be associated with attendance at the combined clinics held with colleagues in Oral and Maxillofacial Surgery and other dental specialties.

The training Programme Director is currently based in Dundee Dental Hospital.

Study and Training

The post provides formal and informal training through the Scotland-Wide Orthodontic Programme (SWOP) for Specialty trainees and instruction in orthodontics including technical and typodont work. The Training Programme Director in conjunction with the Educational Supervisor carries out performance assessments and reviews and there are also appraisal interviews termly.

It will comprise on a weekly basis 6 clinical sessions sessions, with the remainder of the time split between formal tuition and personal study.

The candidate will have the opportunity to enroll for a Masters degree or be supported to satisfy the curriculum requirements by the submission of academic papers

In addition to the clinical timetable outlined below, the postholder will have the opportunity to contribute to Clinical effectiveness, teaching/training and administration/managerial activity.

Description of main training site

Raigmore Hospital, Inverness

Inverness is a rapidly growing city situated in most attractive surroundings and providing unrivalled opportunities for outdoor recreational activities. The local airport has regular flights to London, Manchester, Birmingham and Bristol.

Raigmore Hospital is a modern District General Hospital of approximately 454 beds with extensive training responsibilities for both undergraduates and post graduates. It serves a wide remote and rural geographical area and has clinical

facilities comparable with most University Teaching Hospitals with expanding research support and opportunities.

The Orthodontic Department form part of combined Orthodontic and Oral and Maxillofacial unit located within the Outpatient area of the hospital. Orthodontic unit has one closed surgery and one open plan clinic with 3 chairs. There is also a dedicated reception and a waiting room for the combined department. Joint clinics are held once a month with our Restorative Dental Consultant, once a month with our Associate Specialist in Oral Surgery and six times a year with a visiting Orthognathic OMFS Surgeon. Orthognathic patients travel to Dundee for surgery.

The department has 1.75 wte Consultants in Orthodontics plus 2 qualified and experienced Orthodontic Therapists. All of the Dental Nurses have been trained to take dental impressions. The department has an Orthodontic and OMFS Laboratory. There is one full time Orthodontic technician. OMFS technician post is awaiting recruitment and there is also a full time technical assistant. All laboratory work is provided in house.

The hospital has an excellent Medical Illustration department who undertake all of the required photographs throughout treatment. This department is situated close by the Orthodontic Department. There is a departmental SLR camera with ring flash for occasions when Medical Illustration is not available. All images are stored on a secure password protected database managed by Medical Illustration. The Radiology Department is situated close by in the outpatient area. Intra oral, OPT, Lateral Cephalometric and Occlusal radiographs are routinely available. We obtain CBCT images from another provider if required.

Description of second training site

Dr Gray's Hospital Elgin

Dr Gray's Hospital is situated in Elgin, the county town of Moray in the North-East of Scotland. Inverness lies 35 miles to the West with Aberdeen 65 miles to the East. Dr Gray's is Scotland's smallest District General Hospital, serving a catchment population of 132,000. The outpatient dental department hosts Orthodontic and Oral and Maxillofacial Surgery clinics. The general hospital comprises of a Surgical/General Medical ward, Orthopaedic ward, General Medical/Stroke ward, an Accident and Emergency department, Surgical Assessment Clinic, Acute Medical Ambulatory care Unit, Day Care ward, a High Dependency Unit, Theatres and Out Patient department.

Description of third training site (if applicable)

	Mon	Tue	Wed	Thu	Fri
AM	Personal treatment M Padilla Inverness	New Patient Clinic 2:4 Personal treatment 2:4 M Padilla / S Hewage Inverness	New Patient Clinic 2:4 Personal treatment 2:4 F Borrie Elgin	Research Inverness/home/Dundee	Scotland Wide Orthodontic Programme (SWOP) Scotland wide in person or remote
PM	Personal treatment M Padilla Inverness	Personal Treatment S Hewage Inverness	Personal Treatment F Borrie Elgin	Research Inverness/home/Dundee	SWOP Scotland wide in person or remote

Week 2 (if applicable)

	Mon	Tue	Wed	Thu	Fri
AM					
PM					

Terms and Conditions

General

Terms and Conditions of Service for Hospital Medical and Dental Staff (Scotland) will apply. The new appointment is full-time and non-resident and the contract is based on the standard working week of 40 hours. The holder of this post will provide mutual cover as required for the annual and study leave of colleagues.

The appointee will be prepared to perform duties in occasional emergencies and unforeseen circumstances without additional remuneration but may be granted time off in lieu at the discretion of the employing authority. Commitments arising in such circumstances are, however, exceptional and practitioners should not be required to undertake work of this kind for prolonged periods or on a regular basis.

A medical examination prior to appointment will be necessary.

No Smoking Policy: In recognising the danger to health of smoking, NHS Scotland has implemented a smoking ban throughout all its premises including all areas within the boundaries of the Board's properties. There are no circumstances in which employees are permitted to smoke on the premises.

Equal Opportunities: NHS Scotland is an equal opportunities employer and all employees and potential employees will be treated equally and fairly and decisions on recruitment, selection, training and personal development will be based solely on objective and job related criteria, irrespective of their gender, age, race, disability, background, sexuality and religion.

Registration: Prospective applicants are required to be fully registered with the General Dental Council.

Transport: Travel between sites is required and a full driving licence is required or the ability to arrange alternative transport to meet requirements of the post.

Study Leave

The postholder will be eligible for up to 30 days of study leave per year. The post provides formal and informal training through the Scotland-Wide Orthodontic Programme

Annual Leave

Subject to NHS terms and conditions.

Other information

For a preliminary discussion, please contact:

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