

## Confidential Contacts – Biography – Graham Paxton



I work as a Principal Lead in the Organisational Development, Leadership & Learning Team (ODLL) in NES. My main areas of work involve providing Organisational Development support to Directorates and teams across NES, Staff Wellbeing and Experience, and internal staff coaching.

I started my NHS career in 1985 as a Podiatrist working in England for six years before returning to take up a clinical management role in NHS Lothian in 1991. Moving into General Management in the late 1990's I completed an MBA and enjoyed a varied, challenging and rewarding senior management career in Lothian before pursuing a growing interest in Organisational Development.

I returned to a General Management role in Mental Health Services for a number of years before taking up my first NES post in 2015. NES has enabled me to work in a range of OD and Development roles including national leadership & management development programmes before retiring and returning to my current part time role.

I have been a Confidential Contact in NES since the summer of 2022, and it's a privilege to be able to support colleagues through this important role.