

SUMMER JULY 2021 - EDITION 25

# HEALTHCARE SCIENCE

## NOTICE BOARD

### Welcome

#### News Update: 2021 Equivalence / recognition of prior learning



We are delighted to announce application fee support to allow existing NHS Scotland Healthcare Science staff apply for recognition of their learning and experience in preparation for higher roles and/or in some cases regulation-registration. The typical cost of such recognition is up to £400; support to individuals is capped at this level. There is a limited fund available during financial year 2021-22 to operate this scheme. Early applications are advised. Details will be made available on our Knowledge Network of how to apply. See [Link](#)

#### Clinical Scientist expressions of interest - intake 2022

Our commissioning of training includes funding of trainee Clinical Scientist supernumerary posts, with around 20 funded annually to ensure that NHS Scotland has a direct entry pathway for able science applicants. This year's bids for intake 2022 are now open to service according to the following timeline:



Stage 1 bid - by 31st August  
Stage 2- by 24th September.

Stage 1 is a basic expression of interest and Stage 2 a more detailed workforce justification for the support. Information is on our knowledge network [Link](#)

### OVERVIEW:

This edition contains details of:

- Postgraduate bursary awards 2021
- CS recruitment- dates for 2022 bids
- CPD including trainers' courses and leadership courses - a blended virtual approach
- QA of training - MSF and exit surveys
- Our 2020-21 annual report
- Edward Jenner programme available from NHS Leadership Academy
- AHCS Leadership Journal for HCS
- Scottish Government Clinical Academic Fellowship

# Our CPD courses

## Train the Trainer and Trainee's in Difficulty

Our two newly revised virtual trainers courses "Train-the-Trainer" see [Link](#) and "Trainees-In-Difficulty" see [Link](#) are now live on [TURAS](#). We would like to invite supervisors and mentors of all grades and levels of healthcare science training to participate with this new flexible learning format. With modules and quizzes to work through at your own pace and final collaborative face to face elements in person on MS Teams.

Both courses are generic and investigate key concepts of training, learning, root causes of difficulties and remediation of training.

## AHCS Newsletter - VOX

The AHCS have a newsletter VOX if you are not already subscribed, the latest edition contains an important notification about the merger of the RCCP and HCS registers for the practitioner clinical physiologists in to one single register. To subscribe or view see the following [Link](#)

Whilst examining the role NES has in monitoring and assisting you in training and assuring our healthcare science workforce.

Completion of all elements of the training courses is valid evidence of trainer preparation when for example a service is undergoing accreditation We will make an announcement in due course for release dates.

For further details to book the workshops contact the team by email at [HCS@nes.scot.uk](mailto:HCS@nes.scot.uk)

## TURAS Learn Leadership Zone

The Leadership and Management Zone on TURAS Learn is where you will find various resources, information on updated leadership schemes and details of programmes available to help you be the best you can be, as a leader or manager in health and care at various levels throughout your career. This is also a good source for CPD activities. Click the [Link](#) to the website

### Edward Jenner Programme

The Edward Jenner programme is available from NHS Leadership Academy - [Link](#). This is a foundation-level online course open to UK healthcare staff.



## Healthcare Science e-learning on TURAS Learn - co-creating ideas.

TURAS Learn is a free dipository for Learning material available to all NHS staff in Scotland. We have a dedicated Healthcare Science page to help promote CPD and speciality specific learning.

We have the expertise to develop or sign post various learning resources for your speciality. For more information on how we can help develop your learning materials, visit our 'how to guide' on TURAS Learn - [Link](#)

If you have potential learning materials from your specialty – perhaps in the form of a PowerPoint slide show – let us know. Contact us at [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk)

# Events and Communications

## Leadership Matters

### Early Years leadership programme

In addition to established resources in the Leadership zone, we have revised our previous face-to-face Early Careers leadership programme into a virtual offering called Early Years which is now available. This is our online offering and replaces the previous face-to-face training sessions which comprised the Early Careers programme.

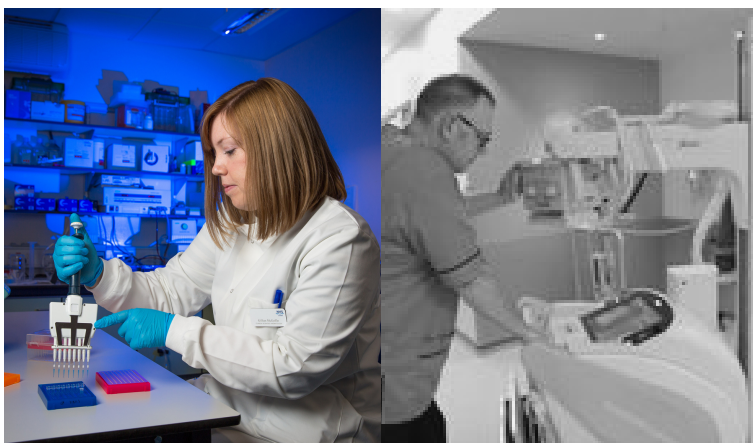
It is comprised of 4 online modules which cover the following topics; Introduction to Leadership, Introduction to Teamwork, Managing Meetings and Time Management.

Each module consists of a video presentation and a short quiz. See [Link](#) to Early years on TURAS. After completing all four modules and the associated quiz, you will be invited to register for the group training session. This is a facilitated session and will cover all 4 modules of the Early Years programme and take approximately one hour.

For further details to book the workshops contact the team by email at [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk)

## Postgraduate Bursary Awards

We received a total of 57 applications for various postgraduate qualifications from Healthcare Scientist's looking to advance their career development. Award letters have now been distributed and confirmed for the 27 successful candidates of 2021 Postgraduate Bursary Awards. For further details and guidance on future applications, please see our Knowledge Network page.



The Academy for Healthcare Science has published its first edition of the HCS Leadership Journal. Articles include the role scientific leadership has played in the pandemic response, clinical engineering promotion, career pathways, action learning sets and disaster recovery. The Academy anticipates 2 editions annually and welcomes contributions from the Healthcare Science community. Details at AHCS Journal

## NES HCS Annual Report 20-21



Our 2020-21 Annual Report is now available at our website [Link](#). The report highlights achievements and developments during the pandemic year.

Thank you to all our colleagues who have contributed to our report.

## Scottish Government Clinical Academic Fellowship

The Chief Scientist Office of Scottish Government is calling for expressions of interest for Clinical Academic Fellowship funding such as candidates interested in PhD-level development. This programme has been extended to include Healthcare Scientists.

Details are at: [Link](#)

Closing date for applications is Friday 10th September 2021.

# Our assurance of Training

---

## National Training Number - become part of our Training community

We invite practitioners and postgraduate healthcare science staff in training to join the community of HCS National Training Number holders and to participate in our assurance programme. There are staff in Healthcare Science undergoing professional qualifications with their representative professional body who are not known to NES.

These staff become an important part of the workforce with additional knowledge and skills essential to the scientific service. We wish to include these individuals in the trainee count.

Examples of training could be specialist, and higher specialist portfolio undertaken with a professional body; an MSc or PhD through and independent route or an unregistered employee who is working towards some sort of equivalence portfolio to become registered. See the links below in Useful resources for further information on how you can get involved.

## Exit Destination Survey

Thank you to those who have recently completed their training and have responded to our exit destination survey. This is a valuable part of our quality monitoring work. We contact trainees and supervisors about this around the trainees' expected completion date.

Please contact us if you or one of your trainees end their training early so that they can contribute.



See the following link to a variety of resources on Healthcare Science  
TURAS Learn page - [Link](#)

## Training Centre Recognition Assessment

Our renewal of Training Centre Recognition 2020-21 is now complete and we would like to thank all colleagues who participated in our Quality assurance assessment. Feedback received to date has been very positive towards the newly streamlined process. We have 52 training centres now recognised with details listed on our Knowledge Network page.

Our Training centre recognition is an ongoing process and we invite departments who are currently supporting trainee's to participate in this assurance for training. For further details of our process of this self assessment and The MS Form application is available on our Knowledge Network - [link](#).

## Multi-Source Feedback

We have prepared a tool that trainees can use for feedback from the people they work with (also known as 360° feedback). This will run on TURAS and is aligned to the Academy of Healthcare Science's Standards of Proficiency and the HCPC standards of conduct, performance and ethics. Details on our TURAS Learn page. [Link](#) to MSF





## Spotlight on your HCS colleagues: Meet Claire Cameron - Principal Lead



Claire has been a member of the HCS team in the role as Principal Lead Scientist for the last 4 years as well as her other role as an Educational and Training manager with NHS Lothian, department of laboratory medicine. Her NHS career began as an MLA before undertaking her trainee role towards registration as a Biomedical Scientist and onto further specialism in Transfusion Science with an MSc at Edinburgh University. Claire's previous roles as a BMS include working at SNBTS donor testing and manufacturing laboratories and the hospital blood bank at the Edinburgh Royal Infirmary. As well supporting training in the laboratories and Healthcare Science, Claire volunteers in a school mentoring programme [MCR Pathways](#), [cycling without age](#), and as [STEM](#) ambassador also promoting careers in Healthcare Science for the [NHS Careers website](#) team. Out with her work activities, Claire is an active triathlete participating in extreme triathlons such as the [Xtri Celtman](#) races.



## Useful Resources from NES

- TURAS Learn Healthcare Science Page - [Link](#)
- Knowledge Network - [Link](#)
- NES Healthcare Science website - [Link](#)
- To apply for NES Training Centre Recognition - [Link](#)
- Contact the team via email at [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk)



## Follow us on our new Twitter, Facebook and Instagram

@ Healthcare Science NES



NES Healthcare Science Core Team

Dr Robert Farley - Healthcare Science Programme Director  
Claire Cameron - Principal Lead  
Lorna Crawford - Principal Lead  
Owen Mills - Principal Lead  
Andy Dunne - Principal Lead  
Bianca Brownlee - Principal Lead  
Simon Petrie - Business Support  
Charlie Brownlee - Management Accountant

## Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list.

Please email [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk) to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.