

DVT PERSON SPECIFICATION 2025/26				
JOB TITLE		Vocational Dental Practitioner		
FACTOR		CRITERIA * The candidate has:	Means of Assessment	
			Application	Visitation
QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS	Essential	▪ BDS (Bachelor of Dental Surgery) or equivalent by date of commencement of post**	✓	
	<i>Desirable</i>	<i>prizes, merits, publications</i>		✓
SKILLS, ATTITUDES & ATTRIBUTES	Essential	▪ Organisational skills including ability to plan and prioritise own workload to meet deadlines		✓
		▪ Effective verbal and written communication skills		✓
		▪ Understanding and commitment to the requirement for lifelong learning/CPD		✓
		▪ Professional attitude and an understanding of professionalism		✓
		▪ Self-motivated		✓
		▪ Ability to work well with others and understands the benefits of team working		✓
		▪ Patient centered focus		✓
		▪ Hands on clinical experience within the last 2 years***	✓	
OTHER	Essential	<ul style="list-style-type: none"> ▪ Full registration with the General Dental Council by date of post commencement ▪ Training should begin within two years of gaining full registration with the GDC* *Exemption permitted under exceptional circumstances (e.g., maternity, long term sickness etc) and following review by NES panel.		
	Essential	▪ Must be eligible to undertake Dental Vocational Training in General Dental Practice by the 1 st of September 2025.	✓	

*All applicants must also ensure they meet the criteria (pre-employment checks) detailed in the DVT booklet and Applicant Guide available at <https://www.nes.scot.nhs.uk/our-work/dental-vocational-foundation-training/>

**Detail of course of study to be provided on application form, with evidence provided prior to post commencement.

***Clinical experience must be undertaken within the last two years, of which lasted at least three months (continuous period) without a significant break, unless in exceptional circumstances.

If required, NES HR Trainee Services will request a full explanation of these circumstances following the submission of your application.