

PERSON SPECIFICATION 2021				
JOB TITLE		DVT - Vocational Dental Practitioner		
FACTOR		CRITERIA The candidate has:	Means of Assessment	
			Application	Visitation
QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS	Essential	<ul style="list-style-type: none"> BDS (Bachelor of Dental Surgery) or equivalent by date of appointment 	✓	
	<i>Desirable</i>	<i>prizes, merits, publications</i>		✓
SKILLS, ATTITUDES & ATTRIBUTES	Essential	<ul style="list-style-type: none"> organisational skills including ability to plan and prioritise own workload to meet deadlines 		✓
		<ul style="list-style-type: none"> effective verbal and written communication skills 		✓
		<ul style="list-style-type: none"> understanding and commitment to the requirement for lifelong learning/CPD 		✓
		<ul style="list-style-type: none"> professional attitude and an understanding of professionalism 		✓
		<ul style="list-style-type: none"> self motivated 		✓
		<ul style="list-style-type: none"> ability to work well with others and has an understanding of the benefits of team working 		✓
		<ul style="list-style-type: none"> patient centred focus 		✓
		<ul style="list-style-type: none"> recent hands on clinical experience within the last 2 years** 	✓	✓
OTHER	Essential	<ul style="list-style-type: none"> full registration with the General Dental Council by date of appointment 		
	Essential	<ul style="list-style-type: none"> expected to be eligible to undertake Dental Vocational Training in General Dental Practice by date of appointment 	✓	
PRE-EMPLOYMENT CHECKS	Essential	<ul style="list-style-type: none"> positive occupational health service clearance satisfactory PVG Record satisfactory references 		

*Please note that, in addition to meeting the essential criteria detailed above, all candidates must also meet the necessary eligibility criteria detailed in the DVT booklet available at [http://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-\(foundation\)-training/trainee.aspx](http://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-(foundation)-training/trainee.aspx)

****recent clinical experience must be undertaken within the last two years, of which lasted at least three months (continuous period) without a significant break, unless in exceptional circumstances. Dental Recruitment will be in contact requesting a full explanation of these circumstances following the submission of your application.**