

AUTUMN 2021 - EDITION 26

HEALTHCARE SCIENCE

NOTICE BOARD

Welcome

Our Social Media Communications



We now have social media pages live on Twitter, Facebook and Instagram to share news of our activities, CPD offers, events and general updates in Healthcare Science. If you are not already following us our social media handle is @hcsnes.

Equivalence Support 2021

Our fund in support of the application fee for equivalence/recognition of prior learning remains open.

There are various routes, for example:

- Clinical Scientist equivalence STP via AHCS, or via IBMS and ACS;
- Higher Specialist Scientist equivalence via AHCS
- Practitioner Equivalence for example degree assessment via IBMS for Biomedical Scientist

These funds are limited. Apply now before it's gone! For further details [Link](#)

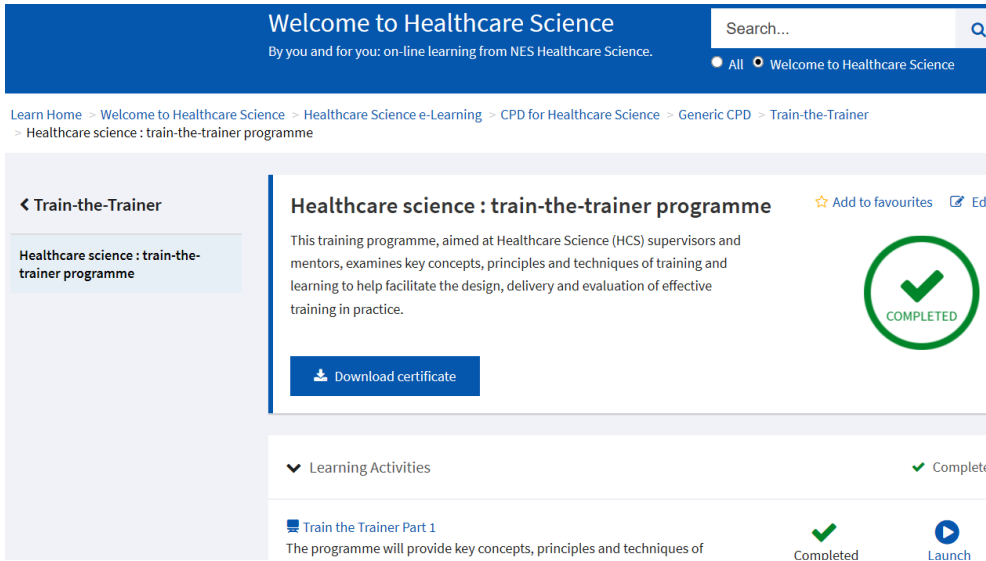
OVERVIEW:

This edition contains details of:

- Social Media Communications @hcsnes
- Equivalence Support 2021
- CPD update on TURAS learn
- Co-creating learning on TURAS
- Advisory Group
- Trainees and Supervisor Event
- NES HCS Webinar Series
- Advancing Healthcare Awards 2022
- ARCP and Training Plans
- National Training Numbers
- Multi-Source Feedback
- Exit Survey report

Our CPD offer

Updates on our new booking system for CPD



Welcome to Healthcare Science
By you and for you: on-line learning from NES Healthcare Science.

Search...
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> Healthcare science : train-the-trainer programme

< Train-the-Trainer

Healthcare science : train-the-trainer programme

Healthcare science : train-the-trainer programme ☆ Add to favourites ✎ Edi

This training programme, aimed at Healthcare Science (HCS) supervisors and mentors, examines key concepts, principles and techniques of training and learning to help facilitate the design, delivery and evaluation of effective training in practice.

Download certificate

Learning Activities Complete

Train the Trainer Part 1
The programme will provide key concepts, principles and techniques of

Completed Launch

We have recently re-launched our virtual Train-the-Trainer and Trainees-in-Difficulty courses on Turas Learn as comprehensive learning Programmes. While the content remains the same, you can now step through the online elements sequentially before booking yourself on an interactive workshop to complete the programmes. Based on positive feedback and uptake of these programmes we will continue to offer this online approach beyond pandemic restrictions easing.

Healthcare Science TURAS Learn Development

We are in the process of migrating all our current resources on our Knowledge Network community to an open public area on our HCS webpage on Turas Learn.

This will mean it ultimately becomes your one-stop shop whether you are looking for information, CPD resources or e-learning.

Healthcare Science e-learning on TURAS Learn - co-creating ideas.

TURAS Learn is a free depository for learning material available to all NHS staff in Scotland. We have a dedicated Healthcare Science page to help promote CPD and speciality specific learning.

We have the expertise to develop or signpost various learning resources for your speciality.

We offer support in terms of developing e-learning resources and hosting them within the CPD section of our HCS webpage on TURAS Learn.

Please get in touch with us at HCS@nes.scot.nhs.uk if you would like to discuss this. - [Link](#)



See the following link to a variety of resources on Healthcare Science TURAS Learn page - [Link](#)



Events and Communications

NES Advisory Group Meeting 2021

NES has an Advisory Group to act as its expert group on a range of HCS education and training matters. The group comprises representatives of the three healthcare science strands, education sector, workforce and government stakeholders. Our recent virtual meeting on the 17th September 21 was well attended promoting good discussion with feedback on our approach to the key areas of;

- Training commissions
- Our approach to CPD
- Quality assurance of Training
- Communications

We would like to thank our members for their attendance and continued contributions. A good discussion was held with constructive points raised towards our offers and how we can improve these.

Our meeting minutes for the Advisory Group can be viewed from the following [Link](#)

Trainees and Supervisors Event

SAVE THE DATE! 9th - 11th February 2022

We are continuing to host our Annual Trainees and Supervisors Event as a virtual webinar event. The programme will be over 3 days as 1 hour session blocks. We will be in touch once the programme is finalised.

NES HCS Webinar Series

I am interested in equivalence because:



The NES HCS team have been supporting a series of webinars covering various aspects of our offerings. Our past webinars included HSST Q&A, ARCP Q&A, and on Equivalence. Our future events will be advertised on Social Media, to keep up to date with communications follow us on @hcsnes. We are hosting a webinar to welcome staff new to training in October.

Advancing Healthcare Awards 2022



The Advancing Healthcare Awards recognise and celebrate the work of healthcare scientists, allied health professionals, and those who work alongside them in support roles, leading innovative healthcare practice across the UK. There are various categories relevant to Healthcare Scientist to nominate your team or colleagues for the exceptional role they play such as;

- AHCS award for inspiring the HCS workforce of the future
- AHCS award for Clinical Research Practitioner leadership
- Institute of Physics and Engineering in Medicine award for innovation in healthcare science
- Biomedical Scientist of the Year award sponsored by the IBMS

Further details for applications see [Link](#). Closing date 11th January 2022.

Our assurance of Training

ARCP and Training Plans 2021

Our Quality Assurance process started on the 25th of September 2021. 273 trainees were contacted, along with 162 Supervisors/ Heads of Departments.

All trainees who will not complete their training within the next eight months have been asked to complete a Training Plan. All trainees who have been in post for a minimum of eight months and are not due to complete their training in 2021 have been asked to complete an Annual Review of Competency Progression report. All trainees who are due to complete their training in 2021 have been asked to complete an exit survey. All responses are requested to be completed by the 30th of November 2021.

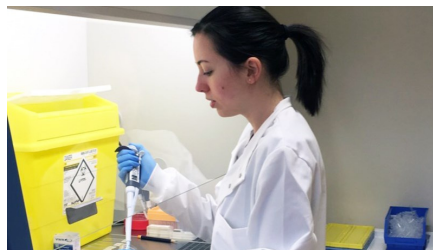
We understand that departments are under increasing pressure, and we aim to make this process as simple as possible while remaining effective. We have therefore continued to use Microsoft forms to produce an uncomplicated process for completing the ARCP and Exit Survey. A template for the Training Plan has been provided but all other formats are acceptable if the information required is available.

If you have not received an email, and feel you should have been included in this process please do not hesitate to contact the NES Healthcare Science team on HCS@nes.scot.nhs.uk.

Exit Destination Survey

This is the second year we have requested an Exit Survey in order to inform NHS Education for Scotland of the employment status of all previous trainees within Scotland. This information will be used to ensure the quality and appropriate funding of future training within Healthcare Science.

National Training Number - become part of our Training community



A key role of NES is to assure our employer, NHS in Scotland, that training is secure with consistency of approach across the workforce. The role is in line with the NES vision of a skilled and sustainable workforce for a healthier Scotland.

NES does this for Healthcare Science and for other key clinical groups, such as Medicine, Dentistry, Nursing and Psychology. A developing role of for NES in Healthcare Science is workforce analytics and planning. The diverse nature of Healthcare Science disciplines fragments the tracking of training, so need to know who and where our scientific workforce trainees are.

Regardless of the healthcare science discipline or profession, a national oversight offers opportunities for improvement and sharing good practice. In supporting trainers, the principles of managing new trainees and supporting those in difficulty are common. Our guidance document on how to obtain a training number is available on our TURAS learn [Link](#)

Multi-Source Feedback

A resource available on TURAS that trainees can use for feedback from the people they work with (also known as 360° feedback). This tool is aligned to the Academy of Healthcare Science's Standards of Proficiency and the HCPC standards of conduct, performance and ethics. Details on our TURAS Learn page. [Link](#)

Spotlight on your HCS colleagues: Meet - Principal Lead Lorna Crawford



Lorna Crawford has worked with NES team since 2017, she is a Principal Clinical Scientist working in service as a Training Officer within the West of Scotland Centre for Genomic Medicine. She completed an undergraduate degree in Genetics, followed by a master's degree in Medical Genetics before joining NHS GG&C in 2002. After completing her Clinical Scientist training in Clinical Cytogenetics and obtaining a Fellowship of the Royal College of Pathologists she was promoted to the role of Principal Scientist in 2010, managing Prenatal Cytogenetic Services for the West of Scotland. She is involved in training within multiple higher education institutions and holds an honorary lecturer position within the University of Glasgow. She is a member of various committees and works closely with the Association of Clinical Science and the National School of Healthcare Science to assess Clinical Scientist trainees at various points of their training. She holds the role of Partner within the Health and Care Professions Council, overseeing the accreditation of training programmes with a direct route to registration.



Useful Resources from NES

- TURAS Learn Healthcare Science Page - [Link](#)
- NES Healthcare Science website - [Link](#)
- To apply for NES Training Centre Recognition - [Link](#)
- Contact the team via email at HCS@nes.scot.nhs.uk



Farewell and good luck to our HCS NES colleague and former Principal Lead, Owen Mills who has left to return to service full time in a new position as Head of the Rehabilitation Engineering department for NHS Highland, Raigmore Hospital, Inverness. We wish him the best of luck in his new role and we thank Owen for all the contributions to the core team.

Follow us on our new Twitter, Facebook and Instagram

@ Healthcare Science NES



NES Healthcare Science Core Team

Dr Robert Farley - Healthcare Science Associate Director
Claire Cameron - Principal Lead
Lorna Crawford - Principal Lead
Andy Dunne - Principal Lead
Bianca Brownlee - Principal Lead
Simon Petrie - Business Support
Charlie Brownlee - Management Accountant

Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list.

Please email HCS@nes.scot.nhs.uk to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.