

Orthodontic Training Programme

Job Description

Post Details

NES Recruitment Office:	Dental.recruitment@nes.scot.nhs.uk
Job Title:	Pre CCST Orthodontics - Run-through post
Person Specification:	
Hours of work & nature of Contract:	FT
Main training site:	Glasgow Dental Hospital and School
Other training site(s):	University Hospital Wishaw, NHS Lanarkshire

Organisational Arrangements

Training Programme Director (TPD):	Dr Laura Short
TPD contact details:	laura.short@ggc.scot.nhs.uk Tel: 0141 211 9794 (Orthodontic Secretary)

University:	University of Glasgow						
Degree awarded:	The post holder may consider completion of a Masters by Research during their ST1-ST3 training years.						
Time commitment:							
University base fee 2024/25:		What will I pay in 1st year?		What will I pay in 2nd year?		What will I pay in 3rd year?	
Bench fees :							

Training Details

(Description of post)

A certificate of completion of specialty training (pre CCST) in Orthodontics is available from September 2024.

This post is a run-through position and the postholder will proceed to post CCST ST4/ST5 if they have met the requirements of ST1-3.

The post is based primarily in Glasgow Dental Hospital and School's Orthodontic department. There will be a district general hospital attachment in University Hospital Wishaw for 1 day per week in ST1-3. In years ST4-5, the attachment will

be in a different external hospital TBC.

Duties and Responsibilities of postholder

Pre CCST Appointment

The post satisfies the requirements of the Specialist Advisory Committee Orthodontic Curriculum September (2010) and for the Membership in Orthodontics of The Royal Colleges.

The training programme offers comprehensive training in theoretical, clinical and laboratory aspects of orthodontics with experience in removable, functional and fixed appliance treatment. Seminar programme is delivered both locally and as part of a Scotland Wide Orthodontic Programme (SWOP) which has been highly successful in sharing teaching and learning resources.

There is a workplace based assessment process which Trainees must participate in on a continuous basis. Competency assessments and reviews (ARCP) are carried out regularly by the Specialty Training Committee in conjunction with educational supervisors. If in the opinion of the Training Committee, the Trainee fails to show adequate commitment or progress, career guidance will be arranged, and exceptionally, in the absence of satisfactory progress, the committee may recommend that the contract be terminated.

Trainees are required to keep a logbook following the requirements laid down by the Royal Colleges.

The normal period of this post CCST post will be three/five years of consecutive training.

Teaching

At the appropriate stage of training, the trainee will be expected to take part in departmental teaching for junior staff, undergraduates, nursing staff, etc.

MDT Clinics

The appointee will attend multidisciplinary team clinics during their ST4/ST5 training years on the Hypodontia, Orthognathic, joint paed-ortho clinic. If run through training is accepted, the trainee will have overarching organisational roles in these clinics during the post-CCST segment of their training.

Administration

The trainee will be expected, when appropriate, to participate in the day to running of the department in administrative activities such as the organisation of rotas and undergraduate teaching, patient reports and letters. In addition the trainee will be given training in management practice and skills

Clinical Governance/Audit

Clinical governance meetings are held every 3 to 4 months on a rolling timetable within the Department and are attended by all clinical staff. The trainee will be expected to participate in these meetings.

There is a Glasgow Dental Hospital and School Clinical Governance Committee to co-ordinate audit and health improvement projects within the establishment and a Clinical Effectiveness Facilitator is employed. Funding for audit projects may be available.

Journal Club

Journal Club meetings are held monthly during lunchtimes in the Dental Hospital. Case seminars are held twice per month. The appointee will be expected to take part in these as well as professional audit and quality assessment activities. Specialist Trainee's also present their research and audit work at Clinical Governance Meetings. Organisation for these journal clubs will become the responsibility of the trainee during the post-CCST segment of their training.

Education and Training

Performance assessments and reviews (ARCP) are carried out at the 6 month point and thereafter annually by the Specialty Training Committee in conjunction with Training Programme Director and named Consultant Supervisors. If in the opinion of the Training Committee, the Trainee fails to show adequate commitment or progress, career guidance will be arranged, and exceptionally, in the absence of satisfactory progress, the committee may recommend that the contract be terminated. The Trainee will keep an E-Portfolio and register with the Intercollegiate Surgical Curriculum Programme (ISCP)

Trainees are required to keep a logbook following the requirements laid down by the Royal Colleges and the Specialist Advisory Committee in Orthodontics.

Management Training

Courses are run by NHS Education for Scotland specifically for Specialty Registrars and tailored to develop the management/organisational and interpersonal skills required of a Specialist/Consultant. During the post-CCST segment of training the post holder will be invited to attend departmental Consultant meetings.

Research skills

A research theme will be developed, to complement the research already established in the department. The trainee will be expected to present research at a national meeting

Description of main training site

Glasgow Dental Hospital and School (GDHS) is the main centre for specialist dental advice and treatment within Greater Glasgow and Clyde. It also fulfils a similar role for surrounding area and serves a large population in the West of Scotland. It is an undergraduate teaching school and also has an excellent Education Centre for postgraduate training. There are strong links with the University of Glasgow and the Medical School and other hospitals throughout the region. The total number of dental chairs within the Dental Hospital is approximately 180.

Current Functions of the Department

The functions of the Orthodontic Department are:

- a. To provide orthodontic diagnosis for General Dental Practitioners, Specialists in Orthodontics and other referrers.
- b. Patients in need of multidisciplinary care are accepted for treatment by the department as well as a number of patients not in this category for teaching and training purposes. This treatment is undertaken by consultants or staff directly under their supervision.

The Orthodontic Department occupies 50% of the fifth floor of the building along with the Department of Child Dental Health. The total number of chairs in the department is 23.

The majority of referrals come from the Greater Glasgow and Clyde Health Board area, but patients are also referred from adjacent Health Boards.

A unit within the Department of Orthodontics specialises in the treatment of patients with cleft lip and palate and other craniofacial problems.

There is a dental laboratory for appliance construction and the facilities of the Departments of Radiology and Photography.

There is close liaison with other specialities within the Dental Hospital and also surrounding District General Hospitals.

A full range of dental specialties are found within the Dental Hospital and School and close collaboration exists with all departments, particularly Orthodontics, Oral Orthopaedics, Oral Surgery and Restorative Dentistry.

Multi-disciplinary clinics exist between Orthodontics and Restorative Dentistry, Orthodontics and Paediatric Dentistry and Orthodontics and Maxillofacial Surgery.

Description of second training site

University Hospital Wishaw, NHS Lanarkshire
NHS Lanarkshire is the third largest health board in Scotland, serving a population of 655,000 across rural and urban communities in Lanarkshire. We employ around 12,000 staff working in communities, health centres, clinics and offices and at our three district general hospitals. The Hospital Orthodontic Service in NHS Lanarkshire provides a service for patients with

complex orthodontic treatment needs who have been referred by a Specialist Orthodontic Practitioner.

Description of third training site *(if applicable)*

Staff involved in training:

Name	Job Title	Site	Role
Dr Laura Short	Consultant	GDH	Training Program Director/Clinical Supervisor
Dr Mahiri Walker	Consultant	GDH	Clinical Supervisor
Dr Jill White	Consultant	GDH	Clinical Supervisor
Dr Lorna Murphy	Consultant	GDH	Clinical Supervisor
Mr Philip Benington	Senior Clinical Lecturer/ Honorary Consultant	GDH	Clinical Supervisor
Mr Toby Gillgrass	Consultant	GDH	Clinical Supervisor
Dr Claire Kelly	Consultant	University Hospital Wishaw	Clinical Supervisor

Indicative timetable (details are subject to change)

Week 1

	Mon	Tue	Wed	Thu	Fri
AM	Treatment Session GDH (LS)	New Patient/Treatment Wishaw (CK)	Treatment Session GDH (LM)	New Patient Clinic	Scotland Wide Orthodontic Programme (SWOP)
PM	Research	New Patient/Treatment Wishaw (CK)	Treatment Session GDH (JW)	Treatment Session GDH (MW)	Scotland Wide Orthodontic Programme (SWOP)/ Research

Week 2 (if applicable)

	Mon	Tue	Wed	Thu	Fri
AM					
PM					

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Terms and Conditions

General

Study Leave

Up to 30 days per annum in association with departmental activity.

Annual Leave

TBC by placement Healthboard and in association with departmental activity.

Other information