



STARTING YOUR LEADERSHIP DEVELOPMENT

Taste of Leadership – online, 1 session, pre sessional work, 5 hours per session

Develop Self Others and Service-online, 1 session, pre sessional work, 5 hours per session

NES Pharmacy

Multidisciplinary - Pharmacists, pharmacy technicians, GPs

More information see Turas Learn: <https://learn.nes.nhs.scot/>

New Horizons – Over eight days online, including four modules and consolidation day

NHS Education for Scotland (NES)

Multidisciplinary - Health and social care staff

Applications are invited from Project Lift participants at early career stage who have completed the Self-assessment Questionnaire

More information on Project Lift: www.projectlift.scot

More information on New Horizons: <https://learn.nes.nhs.scot/10461/leadership-and-management-programmes/new-horizons/programme-overview>

FOUNDATION LEVEL

Target audience: Early career, little or no previous leadership development, for sectors of pharmacy within the NHS in Scotland

BUILDING YOUR LEADERSHIP DEVELOPMENT

Advanced Leadership course – online, 10 sessions over 9 months, 3 hours per session

NES Pharmacy

Multidisciplinary - Pharmacists, pharmacy technicians, GPs

Apply via NES Portal: <https://portal.scot.nhs.uk/> (until Dec 20200, thereafter apply via Turas Learn <https://learn.nes.nhs.scot/>)

More information see Turas Learn: <https://learn.nes.nhs.scot/>

ADVANCED LEVEL

Target audience

Experienced pharmacists, pharmacy technicians, GPs

Scottish Pharmacy Clinical Leadership Fellows Scheme

NES Pharmacy

Multidisciplinary - Pharmacists, pharmacy technicians, doctors and dentists

Application via SHOW website each Spring: <https://www.scot.nhs.uk/>

ADVANCED LEVEL

Target audience

Experienced pharmacists, pharmacy technicians, doctors and dentists
1 year, 3 days per week, secondment includes coaching sessions
Opportunity to develop strategic leadership skills working with Scottish Government and other senior pharmacy leaders to improve pharmaceutical care on a national level

Leading for the Future – online, 8 to 10 sessions

NHS Education for Scotland (NES)

Multidisciplinary - Health and social care staff

Two application routes are available:

1. Apply through Board Organisational Development Lead
2. Applications are invited from Project Lift participants at mid-career stage who have completed the Self-assessment Questionnaire

More information: <https://learn.nes.nhs.scot/946/leadership-and-management-programmes/leading-for-the-future>

ADVANCED LEVEL

Target audience

Experienced pharmacists, pharmacy technicians, other senior professionals in Health and social care all working with complexity, for sectors of pharmacy within the NHS in Scotland

Pharmacy Management Clinical Leadership in Pharmacy (CLIP) Programme – 6 - 10 days depending on cohort and virtual or face to face participation

Pharmacy Management

Unidisciplinary

Apply via the Pharmacy Management website: <https://www.pharman.co.uk/pm-leadership/clip/clip-applications>

Cost - £100 per participant

Pharmaceutical company sponsored

ADVANCED LEVEL

Target audience

Experienced pharmacists and pharmacy technicians

EXTENDING YOUR LEADERSHIP DEVELOPMENT

Leadership³ – Relational leadership development through learning events, reflective practice, live collaborative work, community challenge

NHS Scotland: Project Lift

Multidisciplinary - Health and social care staff

Participants are selected from those participating in the Project Lift Talent Management process.

More information: Read participant testimonials (<https://2020report.projectlift.scot/leadership-cubed-testimonials/>) or visit www.projectlift.scot

STRATEGIC LEVEL

Target audience

Aspiring Directors across health & care in Scotland

OTHER DEVELOPMENT OPPORTUNITIES TO CONSIDER



NHS
Health Education England



Leadership for Clinicians



Leadership Foundations



Leading Change Adding Value

Project Lift – encouraging leadership development at all levels: <https://www.projectlift.scot/> Interested staff at all levels should complete the self-assessment

Coaching and mentoring for all via the Scottish Coaching and Mentoring Collaborative (SCMC): https://www.nes.scot.nhs.uk/media/3399150/coaching_collab_flyer_2015_.pdf

Do I need to be managing a team?

You can be managing a team or can be working independently.

How will I learn?

Through application of leadership tools in practice, group discussions, action learning sets. For the Advanced courses there are tasks to do in between the leadership development days