

AHP PRECEPTORSHIP IN SCOTLAND – NATIONAL SCOPING RESULTS & KEY RECOMMENDATIONS

AUTHORS: ALYSON HUTCHISON- NHS FIFE
JILL BLACK - NHS Lothian

AIM

To undertake a scoping exercise to identify where AHP preceptorship is currently underway, gather areas of good practice, identify enablers, barriers and opportunities.

METHOD

Two AHP Practice Education Leads created a **scoping tool** which was circulated to the Preceptorship National Working Group for comment.

A **PDSA** cycle was used for the pilot of the scoping tool



Following **pilots** within 3 health boards, the final scoping tool was disseminated nationally via the AHP Practice Education Network.



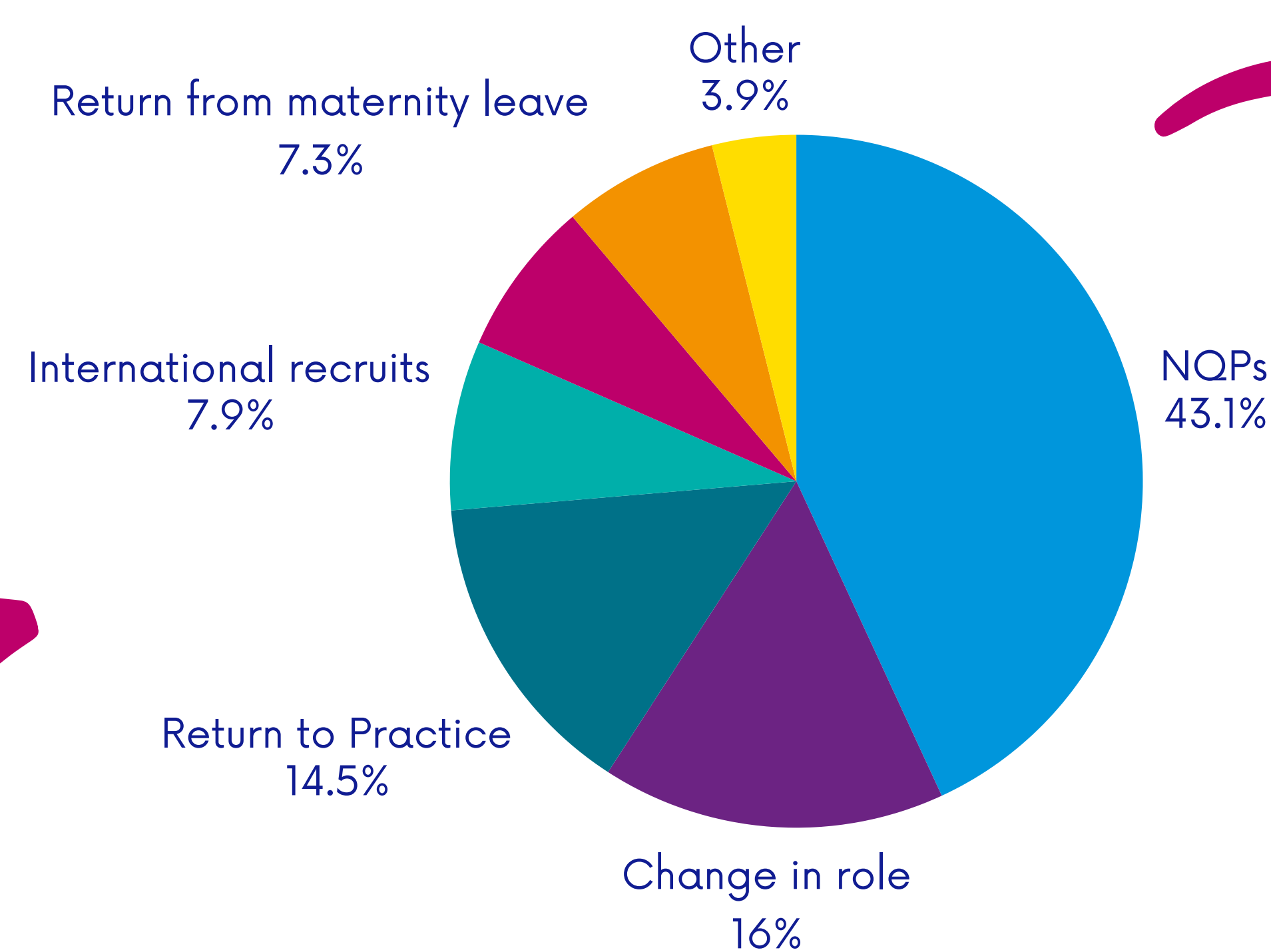
RESULTS

239 responses including representation from all AHP professions, all health boards, 6 local authorities and Scottish Ambulance Service.

67%

have preceptorship in their place of work

What/who is the focus of preceptorship?



What activities does preceptorship include?

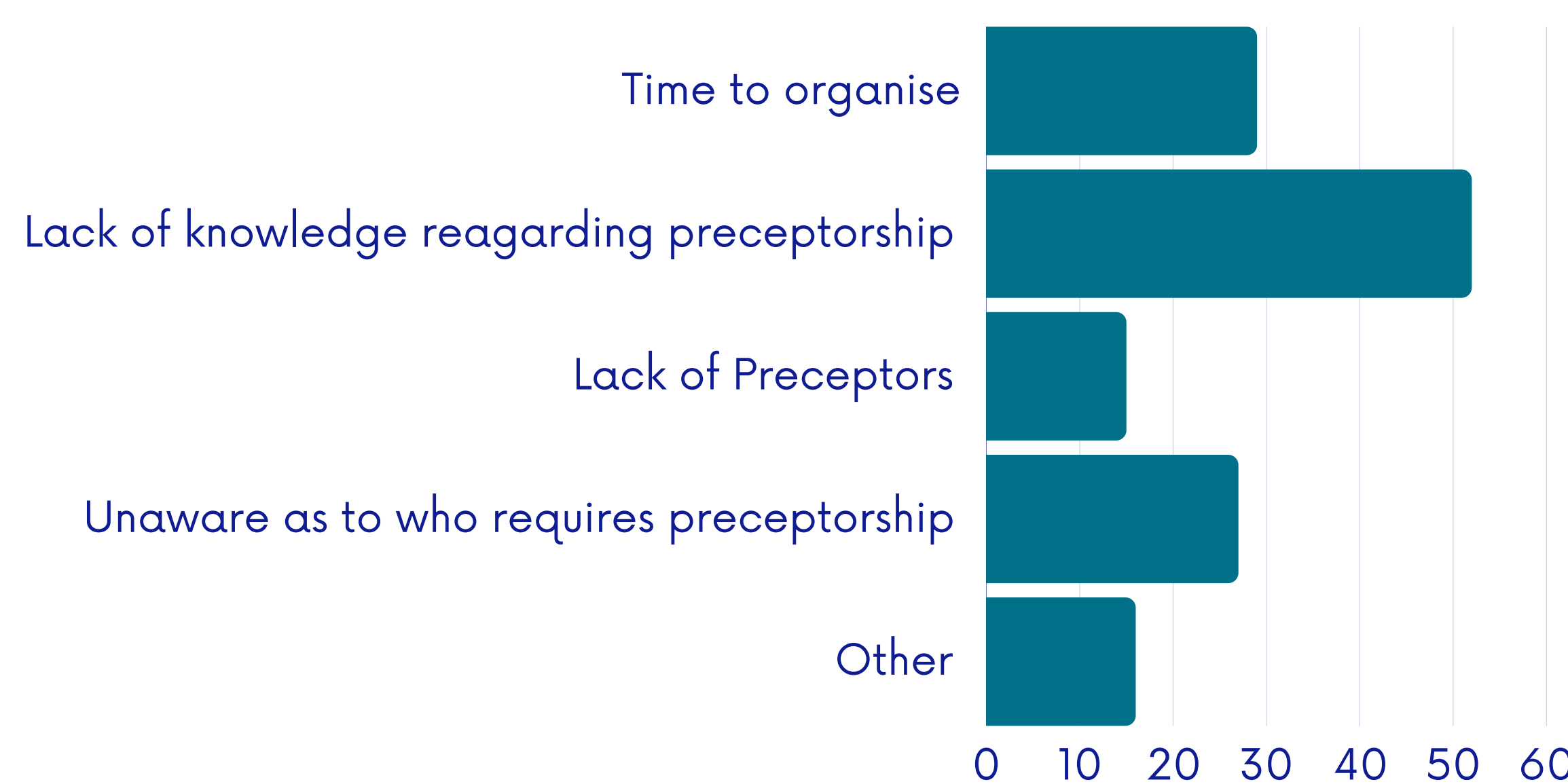
Supervision	34%
Flying Start NHS ®	29%
Detailed Induction	28%
Other	9%

CONCLUSION

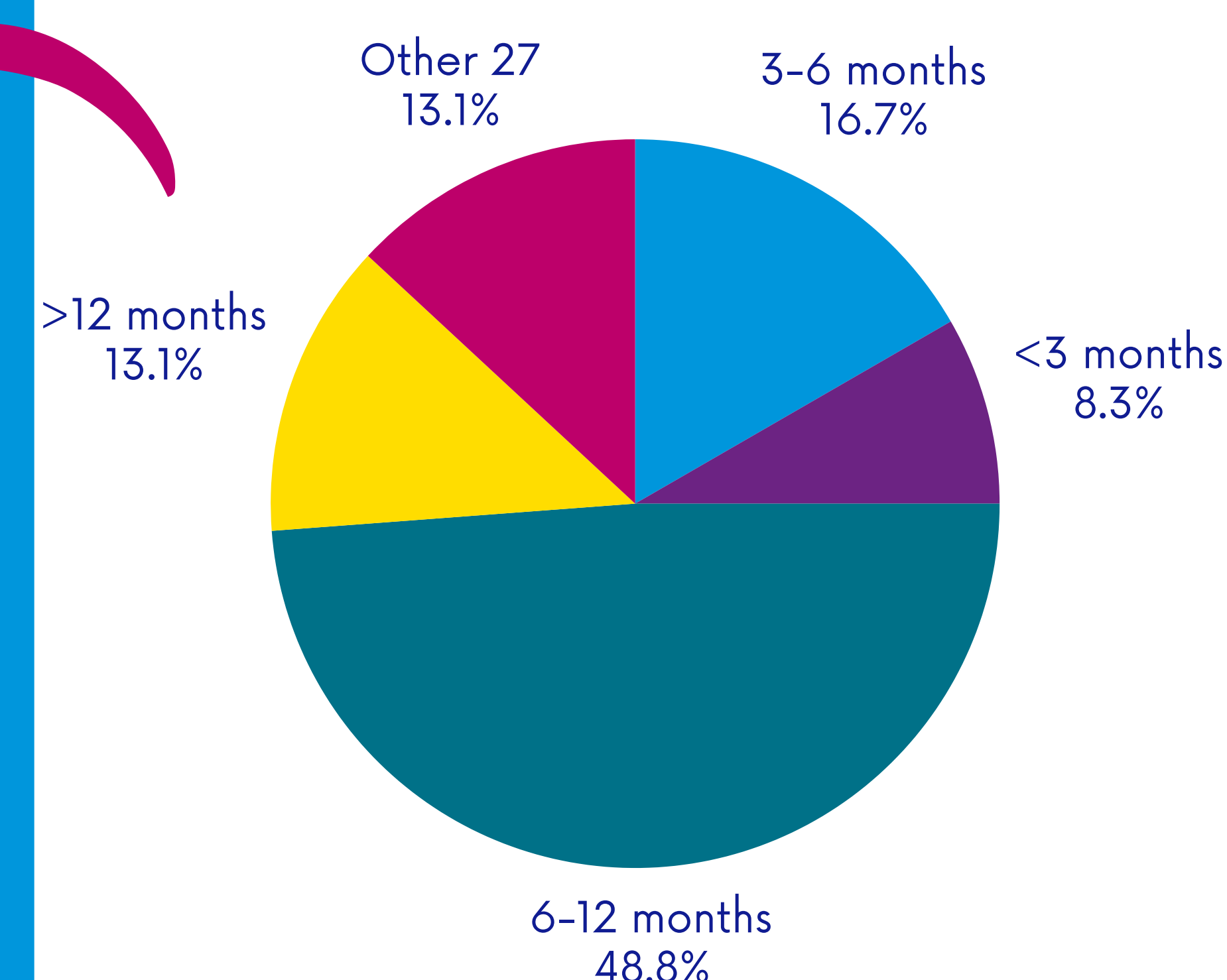
Future work identified through the scoping tool includes;

- Production of preceptorship resources with an initial focus on **preceptors**
- Preceptorship **case studies** highlighting current practice.

Main reasons for not initiating Preceptorship



Average duration



References

Health and Care Professions Council. (2023). *Principles of Preceptorship*. <https://www.hcpc-uk.org/resources/information/principles-for-preceptorship/>

For further information and to review full report, please contact; Alyson Hutchison, alyson.hutchison2@nhs.scot and Jill Black, jill.black@nhs.scot

Many thanks to Laura O'Halloran, Senior Educator NES, and to the Preceptorship National Working Group, for their support.