

PERSON SPECIFICATION 2020				
JOB TITLE		<b>DVT - Dental Vocational Practitioner</b>		
FACTOR		CRITERIA The candidate has:	Means of Assessment	
			Application	Visitation
<b>QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS</b>	Essential	<ul style="list-style-type: none"> <li>BDS (Bachelor of Dental Surgery) or equivalent by date of appointment</li> </ul>	✓	
	<i>Desirable</i>	<i>prizes, merits, publications</i>		✓
<b>SKILLS, ATTITUDES &amp; ATTRIBUTES</b>	Essential	<ul style="list-style-type: none"> <li>organisational skills including ability to plan and prioritise own workload to meet deadlines</li> </ul>		✓
		<ul style="list-style-type: none"> <li>effective verbal and written communication skills</li> </ul>		✓
		<ul style="list-style-type: none"> <li>understanding and commitment to the requirement for lifelong learning/CPD</li> </ul>		✓
		<ul style="list-style-type: none"> <li>professional attitude and an understanding of professionalism</li> </ul>		✓
		<ul style="list-style-type: none"> <li>self motivated</li> </ul>		✓
		<ul style="list-style-type: none"> <li>ability to work well with others and has an understanding of the benefits of team working</li> </ul>		✓
		<ul style="list-style-type: none"> <li>patient centred focus</li> </ul>		✓
		<ul style="list-style-type: none"> <li>recent hands on clinical experience</li> </ul>	✓	✓
<b>OTHER</b>	Essential	<ul style="list-style-type: none"> <li>full registration with the General Dental Council by date of appointment</li> </ul>		
	Essential	<ul style="list-style-type: none"> <li>expected to be eligible to undertake Dental Vocational Training in General Dental Practice by date of appointment</li> </ul>	✓	
<b>PRE-EMPLOYMENT CHECKS</b>	Essential	<ul style="list-style-type: none"> <li>positive occupational health service clearance</li> <li>satisfactory PVG Record</li> <li>satisfactory references</li> </ul>		

\*Please note that, in addition to meeting the essential criteria detailed above, all candidates must also meet the necessary eligibility criteria detailed in the DVT booklet available at [http://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-\(foundation\)-training/trainee.aspx](http://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-(foundation)-training/trainee.aspx)