

TVT PERSON SPECIFICATION 2025/26				
JOB TITLE		Vocational Therapist Trainee		
FACTOR		CRITERIA * The candidate has:	Means of Assessment	
			Application	Visitation
<b>QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS</b>	Essential	<ul style="list-style-type: none"> <li>Qualification permitted by GDC to meet registration requirements with the GDC as a dental therapist**, or equivalent, by start of training programme</li> </ul>	✓	
	<i>Desirable</i>	<i>prizes, merits, publications</i>		✓
<b>SKILLS, ATTITUDES &amp; ATTRIBUTES</b>	Essential	<ul style="list-style-type: none"> <li>Organisational skills including ability to plan and prioritise own workload to meet deadlines</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Effective verbal and written communication skills</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Understanding and commitment to the requirement for lifelong learning/CPD</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Professional attitude and an understanding of professionalism</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Self-motivated</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Ability to work well with others and understands the benefits of team working</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Patient centered focus</li> </ul>		✓
		<ul style="list-style-type: none"> <li>Hands on clinical experience within the last 2 years***</li> </ul>	✓	
<b>OTHER</b>	Essential	<ul style="list-style-type: none"> <li>Full registration with the General Dental Council by date of post commencement</li> <li>Training should begin within two years of gaining full registration with the GDC* *Exemption permitted under exceptional circumstances (e.g., maternity, long term sickness etc) and following review by NES panel.</li> </ul>		
	Essential	<ul style="list-style-type: none"> <li>Must be eligible to undertake Dental Therapist Vocational Training in General Dental Practice by the 1<sup>st</sup> of September 2025.</li> </ul>	✓	

\*All applicants must also meet the pre-employment checks set out by their employers

\*\* If you have any questions about your qualification and whether it is fully recognised by the GDC, or if you would like to find out if you are eligible for full registration you should visit the GDC website [Dental therapy and dental hygiene](#)

\*\*Detail of course of study to be provided on application form, with evidence provided prior to post commencement.

\*\*\*Clinical experience must be undertaken within the last two years, of which lasted at least three months (continuous period) without a significant break, unless in exceptional circumstances.

If required, NES HR Trainee Services will request a full explanation of these circumstances following the submission of your application.