

Foundation Trainee Pharmacist Situational Judgement Test (SJT) – How will it be marked?

The SJT is an online assessment and candidate answers are marked against a pre-determined scoring key for each of the items. There are two question formats:

Rank in order five possible responses

Choose three from eight possible responses

Ranking Questions

Ranking questions are worth up to 20 marks; each of the individual responses is worth up to 4 marks. There are points for 'near misses' i.e. you do not need to get the answer exactly right in order to get a good score – please refer to Figure 1 below. If you 'tie' two answers (put two answers as the same rank), you will score 0 marks for either option.

Multiple Choice Questions

Multiple Choice questions require you to choose three from eight possible responses. These questions are worth 12 marks; each correct individual response is worth 4 marks.

There is no negative marking for either question format in the SJT (i.e. marks will not be deducted from your overall score for each incorrect answer given).

Figure 1 provides an example of how the ranking scoring system works.

Ideal rank	Applicant rank 1	Applicant rank 2	Applicant rank 3	Applicant rank 4	Applicant rank 5
D	4	3	2	1	0
C	3	4	3	2	1
E	2	2	4	3	2
A	1	2	3	4	3
B	0	1	2	3	4

The correct answer is DCEAB, and you would score 20 marks for this answer. If, for example, you thought the answer was DABEC, you would score 12 marks as follows:

- 4 points for option D as it is in the correct position
- 1 point for option C as the correct position is 2, but the candidate ranked it 5th
- 3 points for option E as the correct position is 3, but the candidate ranked it 4th
- 2 points for option A as the correct position is 4, but the candidate ranked it 2th
- 2 points for option B as the correct position is 5, but the applicant ranked it 3rd